



Regular Meeting of the Board of Directors

Tuesday, October 28, 2025

10:00 a.m.

Antelope Valley Transit Authority Community Room
42210 6th Street West, Lancaster, California
www.avta.com

AGENDA

For record-keeping purposes and in case staff need to contact you, we kindly request that a speaker card, located at the Community Room entrance, be completed and submitted to the AVTA Clerk of the Board. This will then become public information. Please note that you do not have to complete this form or state your name. A three-minute time limit will be imposed on all speakers besides staff members.

In accordance with the Americans with Disabilities Act of 1990, if you require a disability-related modification or accommodation to attend or participate in this meeting, including auxiliary aids or services, please contact the Clerk of the Board at (661) 729-2206 at least 72 hours prior to the scheduled Board of Directors meeting. All accommodation requests will be handled promptly, and all concerns will be addressed in favor of access.

Translation services for individuals with Limited English Proficiency (LEP) are also available by contacting the Clerk of the Board at least 72 hours prior to the meeting.

Please turn off or set your cell phones, pagers, and other electronic devices to vibrate for the duration of this meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL:

Chairman Marvin Crist, Vice Chair Dianne Knippel, Director Eric Ohlsen, Director Raj Malhi, Director Michelle Royal

APPROVAL OF AGENDA

PUBLIC BUSINESS – AGENDIZED AND NON-AGENDIZED ITEMS:

If you would like to address the Board on any agendized or non-agendized items, you may present your comments at this time. For record-keeping purposes and to ensure staff can contact you if needed, we kindly request that a speaker card, located in the Community Room lobby, be completed and submitted to the Clerk of the Board.

This will then become public information. Please note that you do not have to complete this form or state your name to speak.

State law generally prohibits the Board of Directors from taking action on or discussing non-agenda items; therefore, your matter will be referred to the authority's Executive Director/CEO for follow-up. A three-minute time limit will be imposed on all speakers, except staff members.

SPECIAL REPORTS, PRESENTATIONS, AND REQUESTS FOR DIRECTION (SRP):
During this portion of the meeting, staff will present information not generally covered under regular meeting items. This information may include, but is not limited to, budget presentations, staff conference presentations, or information from outside sources that relates to the transit industry. **Staff will seek direction as is necessary from the Board with regard to the following item(s).**

- SRP 1 LEGISLATIVE REPORT FROM SENATOR SUZETTE VALLADARES' OFFICE – JACK DANIELSON
- SRP 2 LEGISLATIVE REPORT FROM ASSEMBLYMEMBER TOM LACKEY'S OFFICE – ANNA ZARLEY
- SRP 3 PRESENTATION TO MV TRANSPORTATION OPERATOR MELISSA GONZALEZ FOR GOING ABOVE AND BEYOND – MARTIN TOMPKINS AND JOSEPH MORIARTY
- SRP 4 PRESENTATION TO MV TRANSPORTATION OPERATOR OF THE MONTH FOR SEPTEMBER 2025 – GENIE MAXIE
- SRP 5 PRESENTATION TO AV TRANSPORTATION SERVICES (AVTS) OPERATOR OF THE MONTH FOR SEPTEMBER 2025 – ART MINASYAN
- SRP 6 AVTS MICROTRANSIT AND DIAL-A-RIDE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR SEPTEMBER 2025 – ART MINASYAN
- SRP 7 LEGISLATIVE REPORT FOR OCTOBER 2025 – JUDY VACCARO-FRY
- SRP 8 MAINTENANCE KPI REPORT FOR SEPTEMBER 2025 – JOSEPH SANCHEZ
- SRP 9 OPERATIONS KPI REPORT FOR SEPTEMBER 2025 – JOSEPH MORIARTY

CONSENT CALENDAR (CC): Consent items may be received and filed and/or approved by the Board in a single motion. If any member of the Executive Board wishes to discuss a consent item, please request that the item be pulled for further discussion and potential action.

- CC 1 BOARD OF DIRECTORS MEETING MINUTES OF SEPTEMBER 23, 2025 - DEEANNA CASON

Recommendation: Approve the Board of Directors Regular Meeting Minutes of September 23, 2025.

- CC 2 FINANCIAL REPORT FOR SEPTEMBER 2025 – VIANNEY MCLAUGHLIN

Recommendation: Receive and file the Financial Report for September 2025.

- CC 3 FISCAL YEAR 2025/2026 (FY 2026) LOS ANGELES COUNTY SHERIFF'S DEPARTMENT MONTHLY REPORT (SEPTEMBER 1 THROUGH SEPTEMBER 30, 2025) – DEEANNA CASON

Recommendation: Receive and file the Fiscal Year 2025/2026 (FY 2026) Los Angeles County Sheriff's Department Monthly Report for (September 1 through September 30, 2025).

- CC 4 MARKETING AND COMMUNICATIONS LOG – JAMES ROYAL

Recommendation: Receive and file the Marketing and Communications Log for (September 10 through October 15, 2025).

NEW BUSINESS (NB):

- NB 1 REVISED ANTELOPE VALLEY TRANSIT AUTHORITY DRUG AND ALCOHOL POLICY FOR SAFETY-SENSITIVE EMPLOYEES – AMBER JOHNSON

Recommendation: Adopt Resolution No. 2025-006 (Attachment A), adopting the Authority's Revised Drug and Alcohol Policy for Safety-Sensitive Employees. Once approved, the revised policy will be distributed to affected employees and implemented with appropriate training and communication.

CLOSED SESSION (CS):

PRESENTATION BY LEGAL COUNSEL OF ITEM(S) TO BE DISCUSSED IN CLOSED SESSION:

- CS 1 Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d)(2)
Significant exposure to litigation (two potential cases)

- CS 2 Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d)(4)
Consideration of whether to initiate litigation (one potential case)

RECESS TO CLOSED SESSION

RECONVENE TO PUBLIC SESSION

REPORT BY LEGAL COUNSEL OF ACTION TAKEN IN CLOSED SESSION

REPORTS AND ANNOUNCEMENTS (RA):

- RA 1 REPORT BY THE EXECUTIVE DIRECTOR/CEO

MISCELLANEOUS BUSINESS – NON-AGENDA BOARD OF DIRECTORS ITEMS:

During this portion of the meeting, Board Members may address non-agenda items by briefly responding to statements made or questions posed by the public, asking for clarification, making a brief announcement, or reporting on their own activities. **State law generally prohibits the AVTA Board of Directors from taking action on or discussing items not on the agenda.** Matters will be referred to the Executive Director/CEO for follow-up.

ADJOURNMENT:

Adjourn to the Regular Meeting of the Board of Directors on November 25, 2025, at 10:00 a.m. in the Antelope Valley Transit Authority Community Room, 42210 6th Street West, Lancaster, CA.

The agenda was posted by 6:00 p.m. on October 24, 2025, at the entrance to the Antelope Valley Transit Authority, 42210 6th Street West, Lancaster, CA 93534.

Copies of the staff reports and attachments or other written documentation relating to each proposed item of business on the agenda presented for discussion by the Board of Directors are on file in the Office of the Executive Director/CEO. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the AVTA to the Board of Directors less than 72 hours prior to that meeting are on file in the Office of the Executive Director/CEO. These documents are available for public inspection during regular business hours at the Customer Service window of the AVTA, located at 42210 6th Street West, Lancaster, or by contacting the Clerk of the Board at (661) 729-2232.



SRP - 6

FY 2026 MONTHLY OPERATIONS
KEY PERFORMANCE INDICATORS

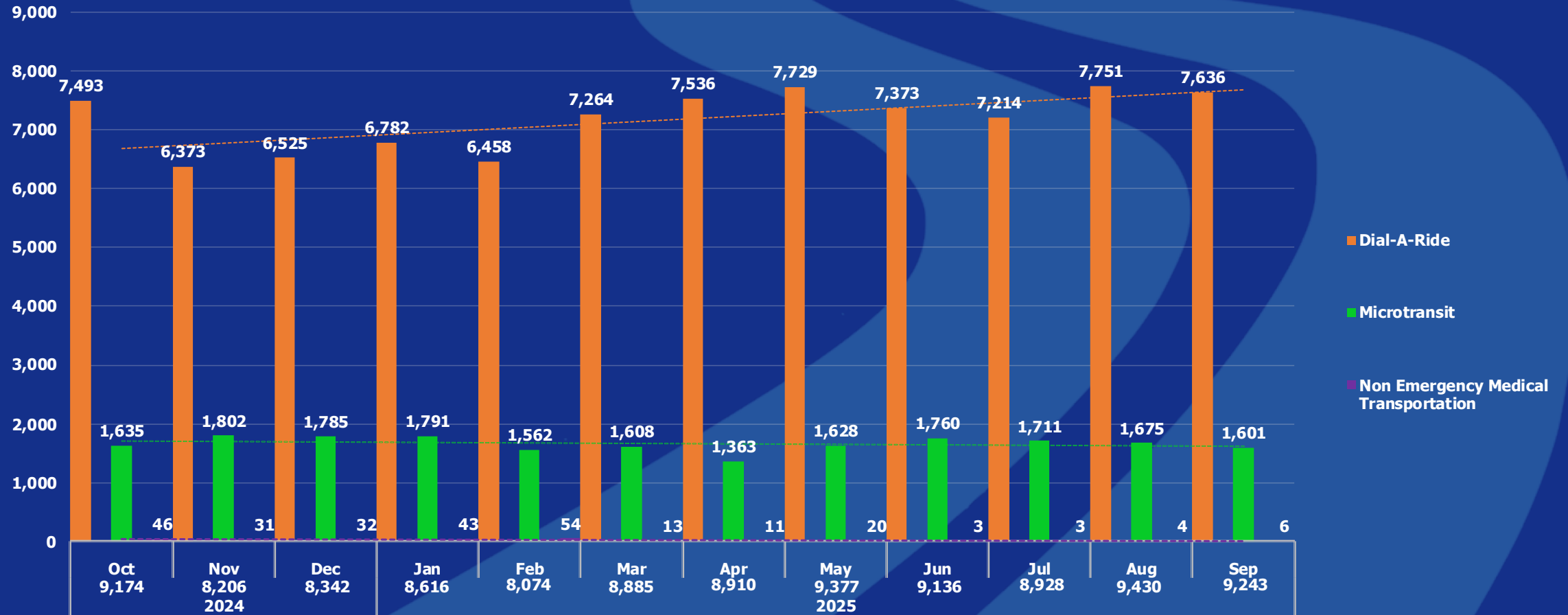
September

PRESENTATION BY ARTZRUN MINASYAN
TO THE AVTA BOARD OF DIRECTORS

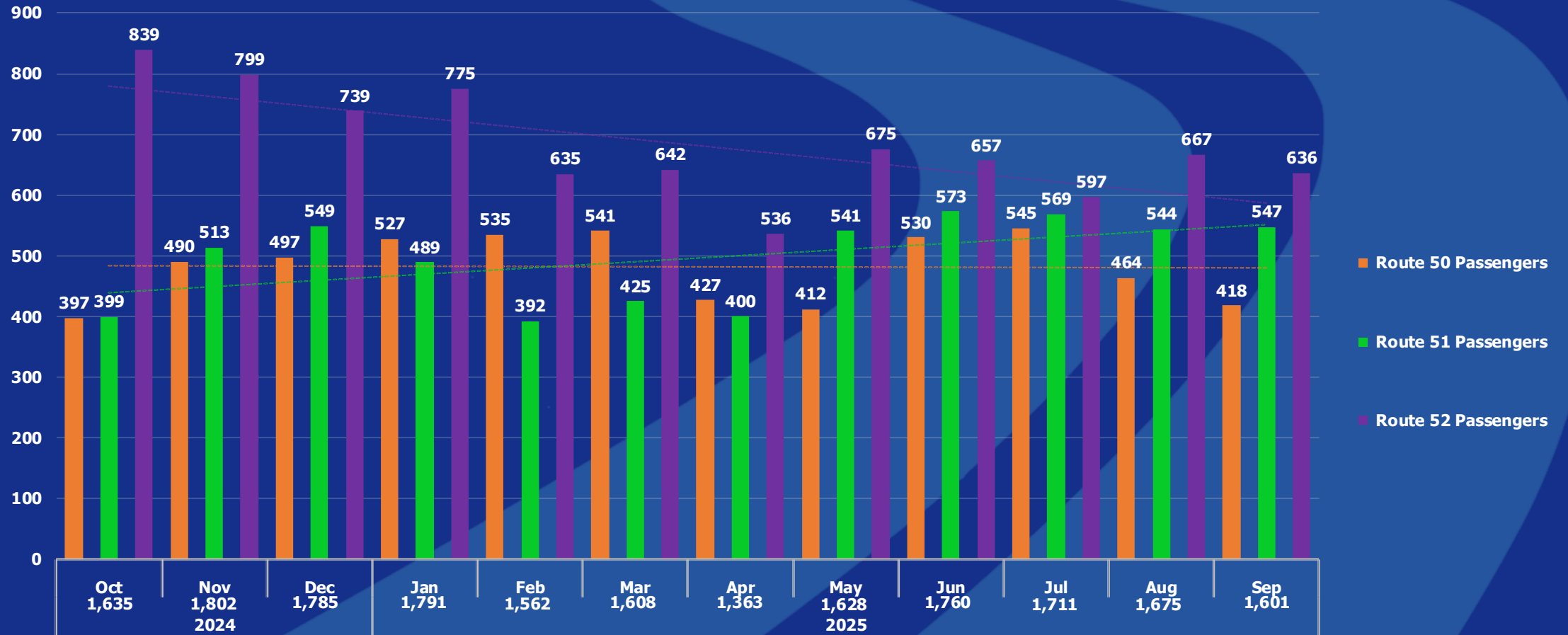


October 28, 2025

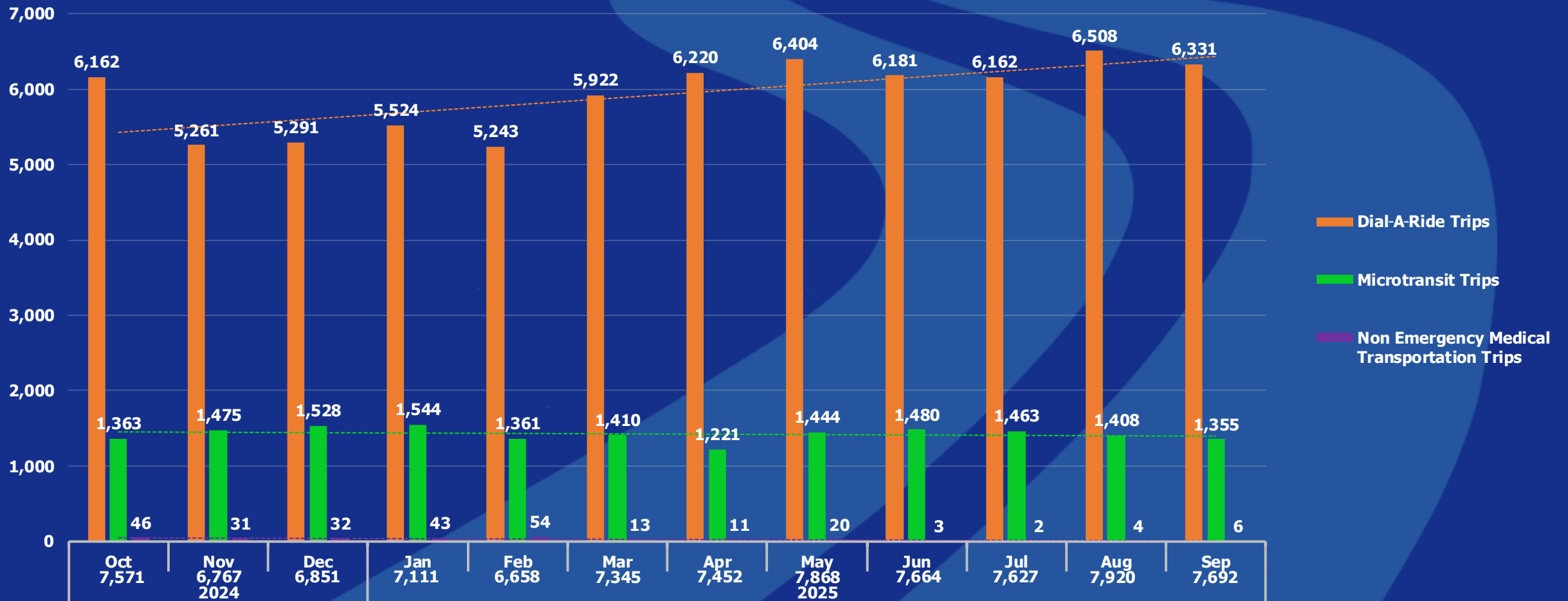
PASSENGER RIDERSHIP



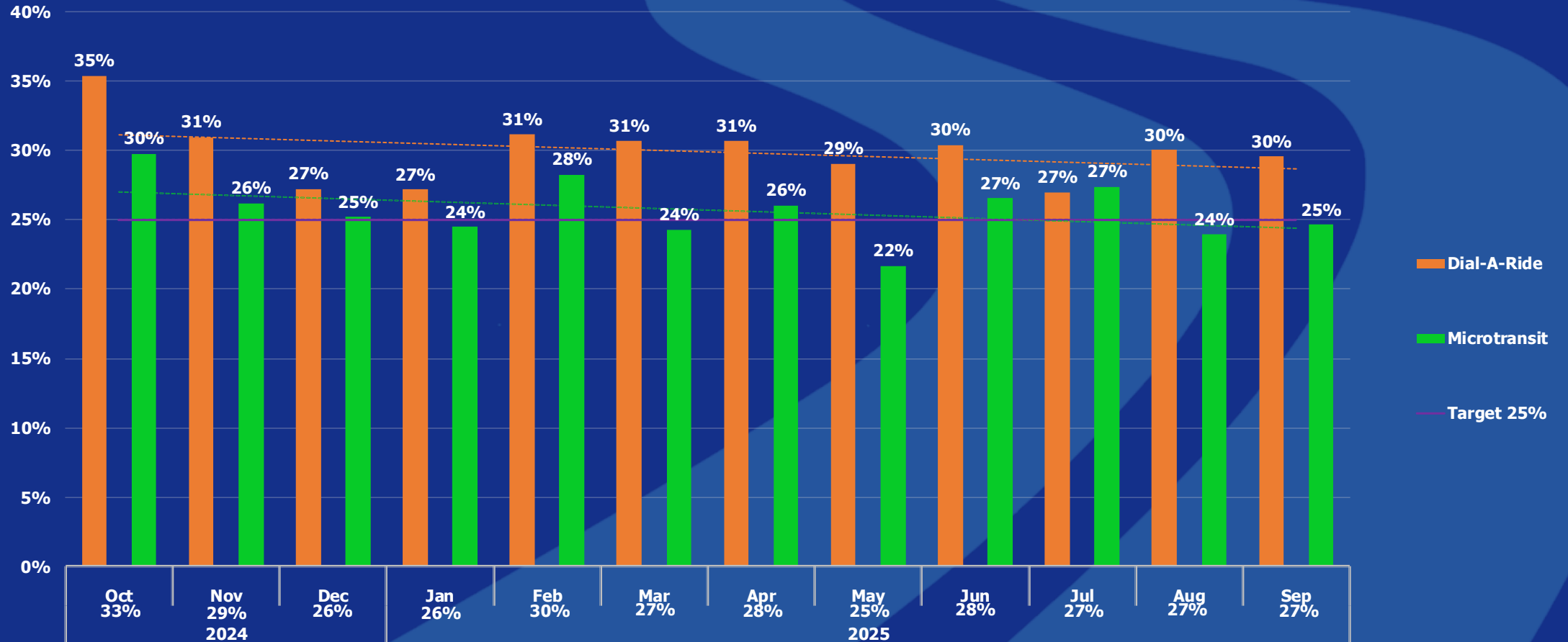
MICROTRANSIT PASSENGERS ROUTES 50, 51, 52



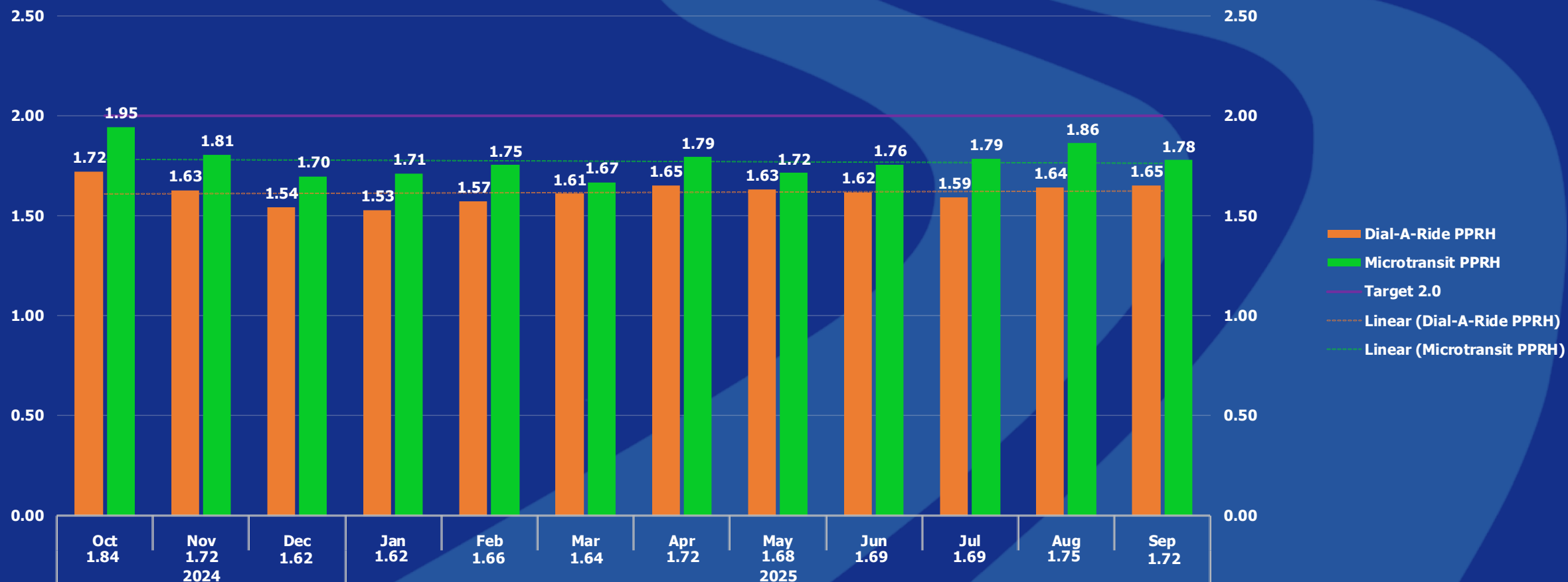
RIDES COMPLETED



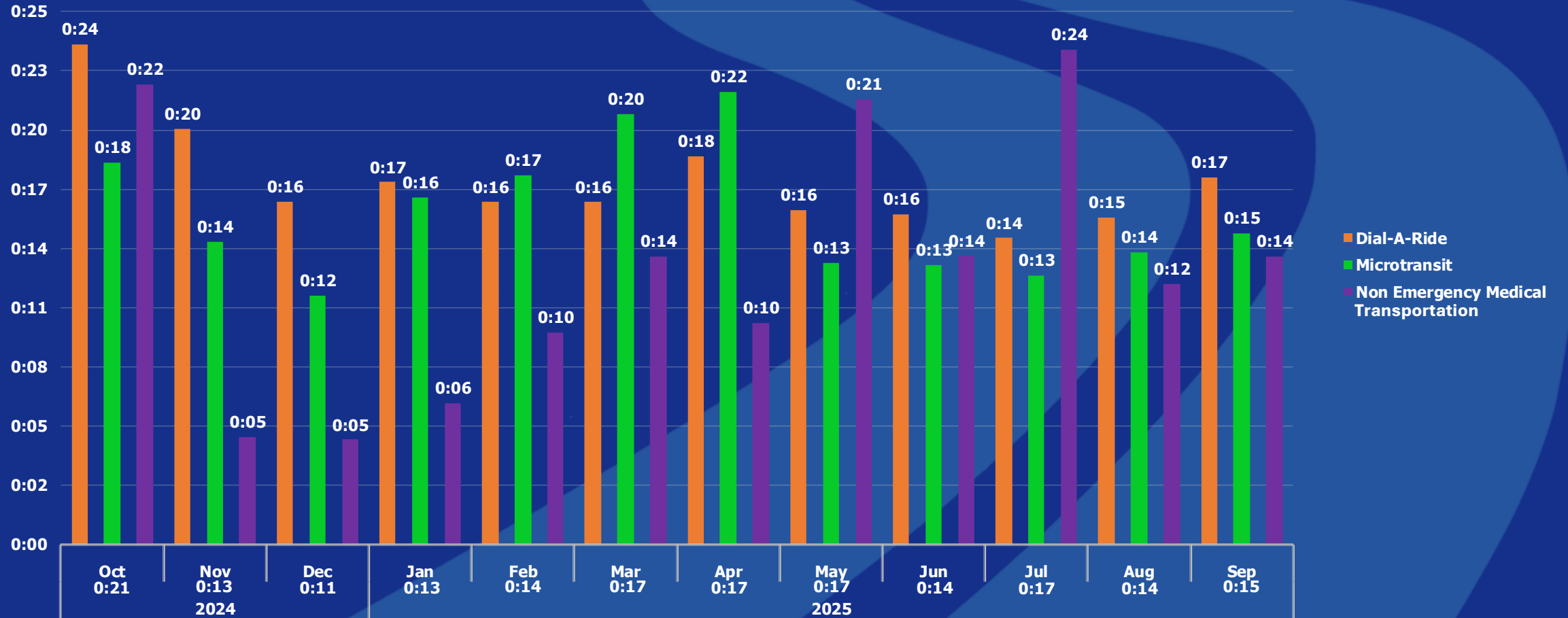
AVERAGE SHARED RIDE PERCENTAGE



PASSENGERS PER REVENUE HOUR



PASSENGER WAIT TIME AVERAGE FROM START OF 30 - MINUTE WINDOW



ACCIDENTS



PASSENGER FEEDBACK



ACCIDENTS AND COMPLAINTS SUMMARY

Accidents

Non-Preventable – 2:

1 - While the vehicle was stopped at a stop sign another vehicle rear ended it.

2- While the vehicle was parked after the driver unloaded a passenger, another vehicle backed into it.

Preventable - 0

Complaints

Preventable – 4:

2 – CSA Related

2 – Excessively Late

Non-Preventable - 0



Thank you!



October 28, 2025

LEGISLATIVE UPDATE

Presentation to the Board of Directors
October 28, 2025



STATE



BILL STATUS

Governor's Deadline: October 13, 2025



AB 394 - Crimes: Public Transportation Providers

~~**AB 1089** - Western Joshua Tree Conservation Act~~ **VETOED**

AB 1250 - Transit Operators: Paratransit Recertification of Eligibility

SB 71 - California Environmental Quality Act: exemptions: transit projects

SB 79 - Planning and Zoning: housing development: transit-oriented development

SB 359 - Diesel Fuel Tax Law: exempt bus operation

NEW: SB 840: Greenhouse Gas Reduction Fund



LEADERSHIP CHANGES

Senate President Pro Tempore Mike McGuire (D-North Coast) announced he would step down as leader of the State Senate on an earlier timeline than initially anticipated.

Effective November 17, Senator Monique Limon (D-Santa Barbara) will take over as Senate President Pro Tem.

Changes in leadership and key committee roles is expected before the end of 2025.

The Legislature is in recess until January 5, 2026.



SENATOR VALLADARES



On Wednesday October 8, Senator Valladares and Field Representative Jack Danielson visited and toured AVTA Operations and Maintenance Headquarters.

In conjunction with CTA and APTA, key initiatives and recommendations regarding the next surface transportation bill are being draft and will be provided to the Senator's office.

and ... now she has a beautiful new piece of artwork adorning her office, featuring the AVTA fleet.



FEDERAL



FFY 2026 FEDERAL BUDGET

As of today:

Total length: 28 days
Total votes: 12 votes

October 23 vote: 54-45
Failed to meet 60 votes

S.3012

“Shutdown Fairness Act” failed

To appropriate funds for pay and allowances of excepted Federal employees for periods of work performed during a lapse in appropriations, and for other purposes. Retroactive to September 30.



E-BUS RECALL



On October 2, the National Highway Traffic Safety Administration (NHTSA) has issued a recall regarding certain New Flyer and Motor Coach Industries (MCI) electric buses for battery fires.

This recall does **NOT** affect AVTA's current fleet.

A total of 667 buses from the 2019 - 2025 year range have been affected.

To prevent fires that can spread easily, the NHTSA has recommended to:

- Remove buses from service
- Avoid charging above 75%
- Avoid parking indoors or near other structures, trees, or vehicles.



NEW COMMERCIAL DRIVER'S LICENSE RULE

"Restoring Integrity to the Issuance of Non-Domiciled Commercial Driver's Licenses"



Until further notice, the California DMV cannot issue, reissue, or renew limited-term legal presence (non-domiciled) commercial driver's licenses (CDLs). [Learn more](#)

Effective October 2, 2025, the Federal Motor Carrier Safety Administration (FMCSA) put into place a new rule that changes how non-domiciled commercial driver's licenses are issued:

- Limits commercial learner's permit (CLP) and commercial driver's license (CDL) eligibility to those maintaining lawful immigration status.
- Existing employees who currently hold temporary 2-year CDLs will not be able to renew their licenses.
- Newly hired employees who are attempting to obtain a temporary 2-year CDL learner's permit will not be able to do so.

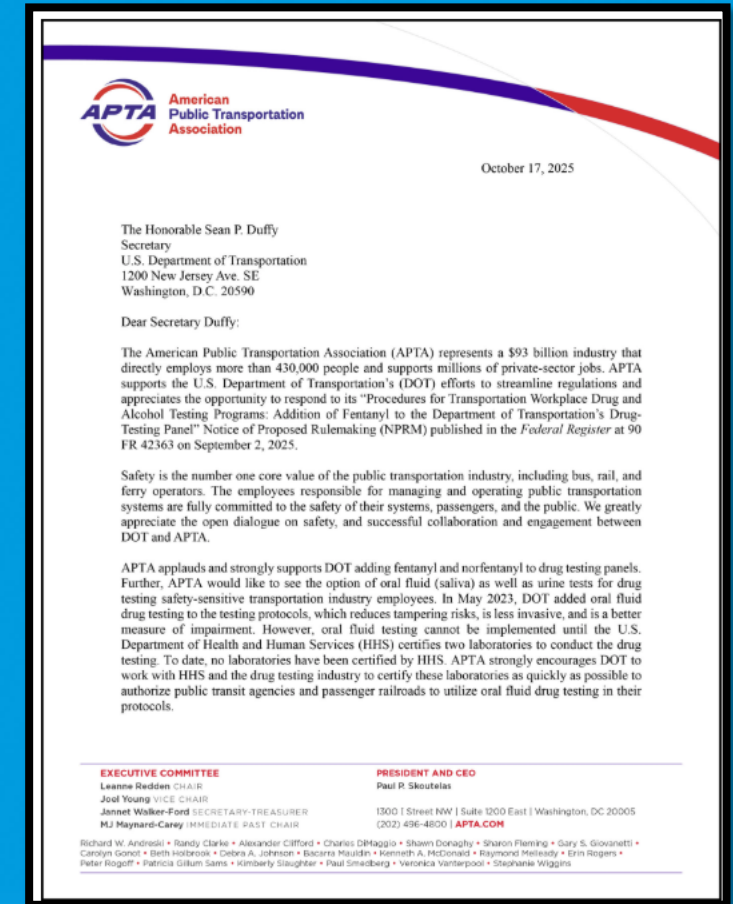


USDOT PROPOSED RULEMAKING

USDOT proposes to amend its drug-testing program regulation, 49 CFR part 40, to add fentanyl and norfentanyl to its drug testing panels.

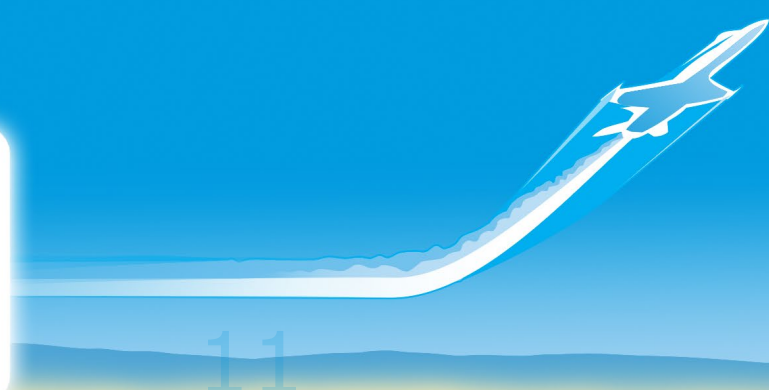
The proposed rulemaking would harmonize this part of the Code of Federal Regulations with the U.S. Department of Health and Human Services Mandatory Guidelines for Federal Workplace Drug Testing Programs.

APTA submitted comments in support of this proposal Oct. 17.



QUESTIONS?

THANK YOU



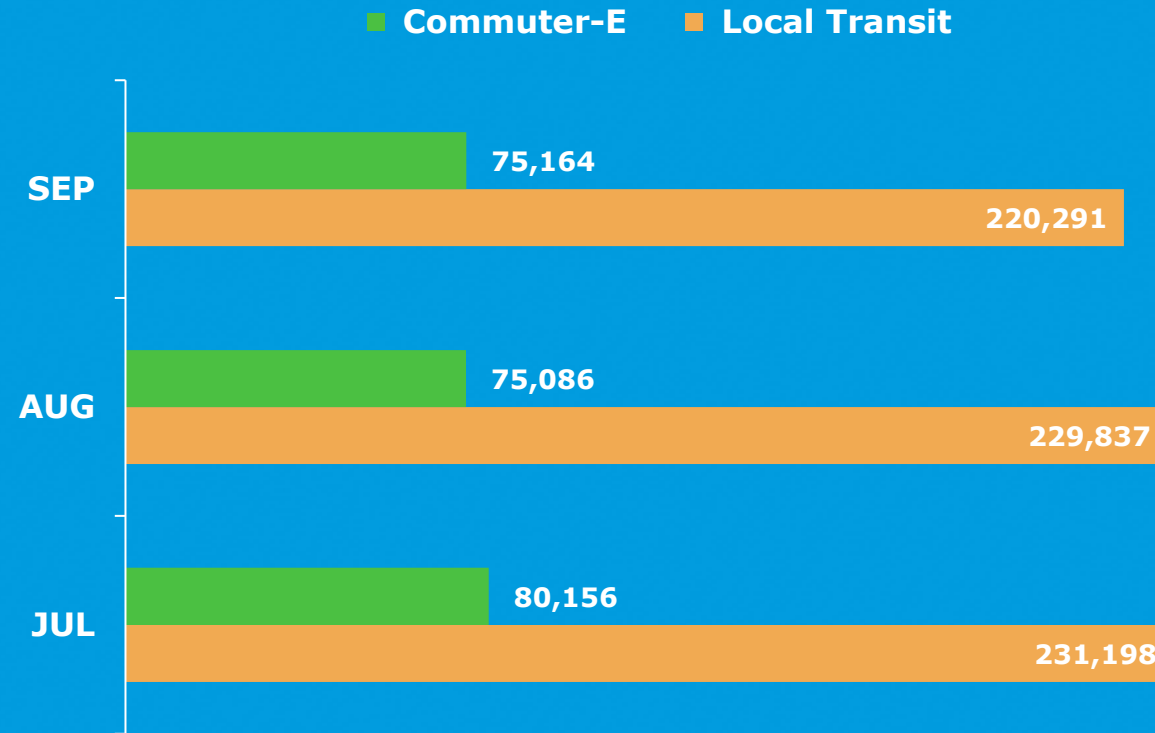
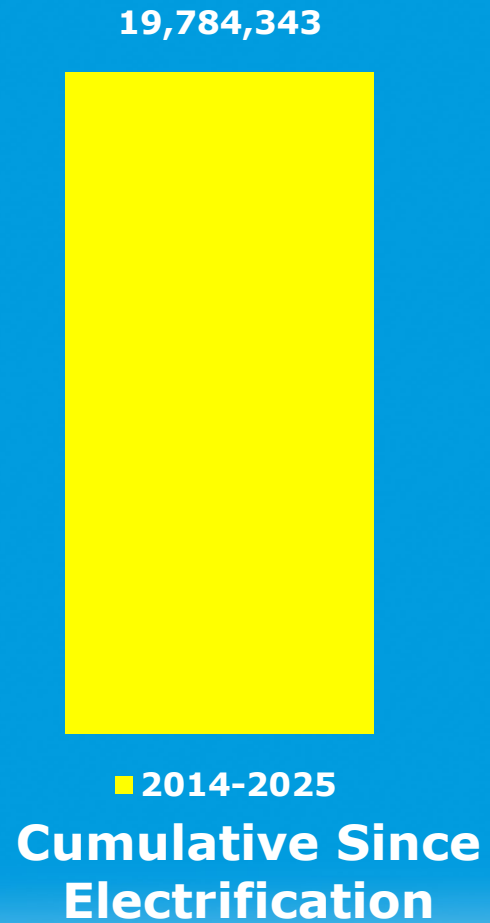
FY 26 Monthly Fleet Maintenance Key Performance Indicators

Presentation to the Board of Directors

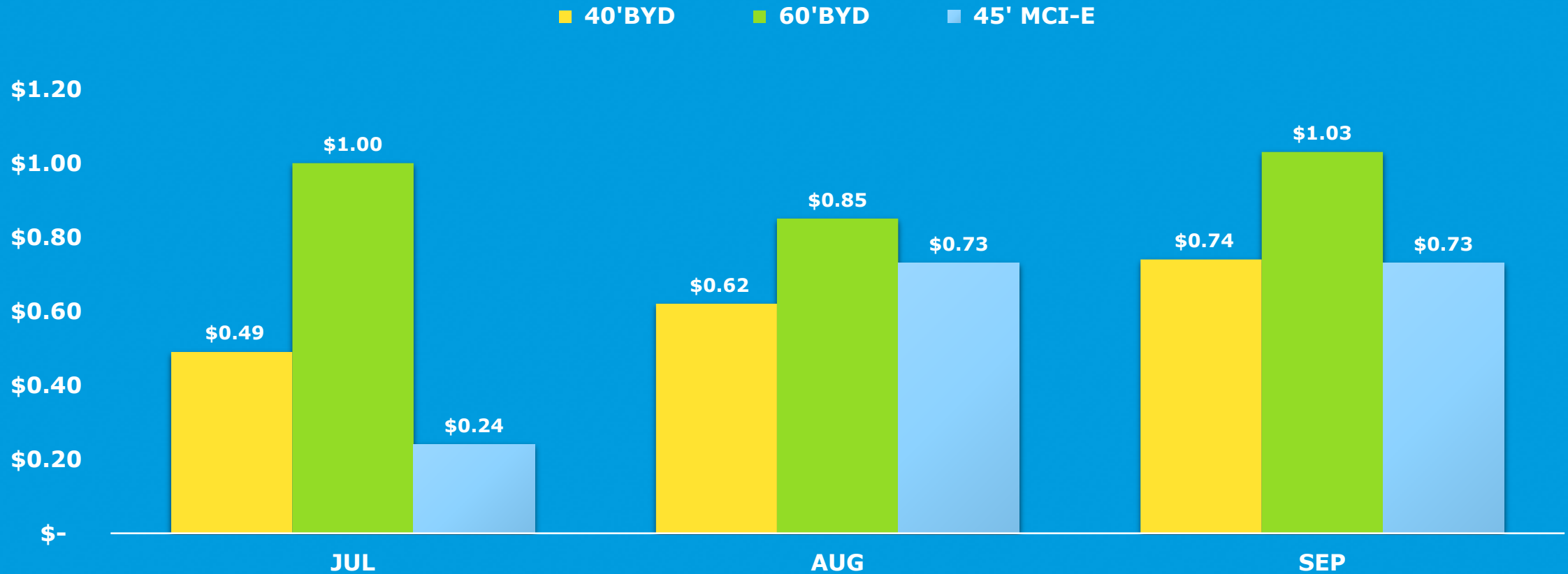
October 28, 2025



MILESTONES



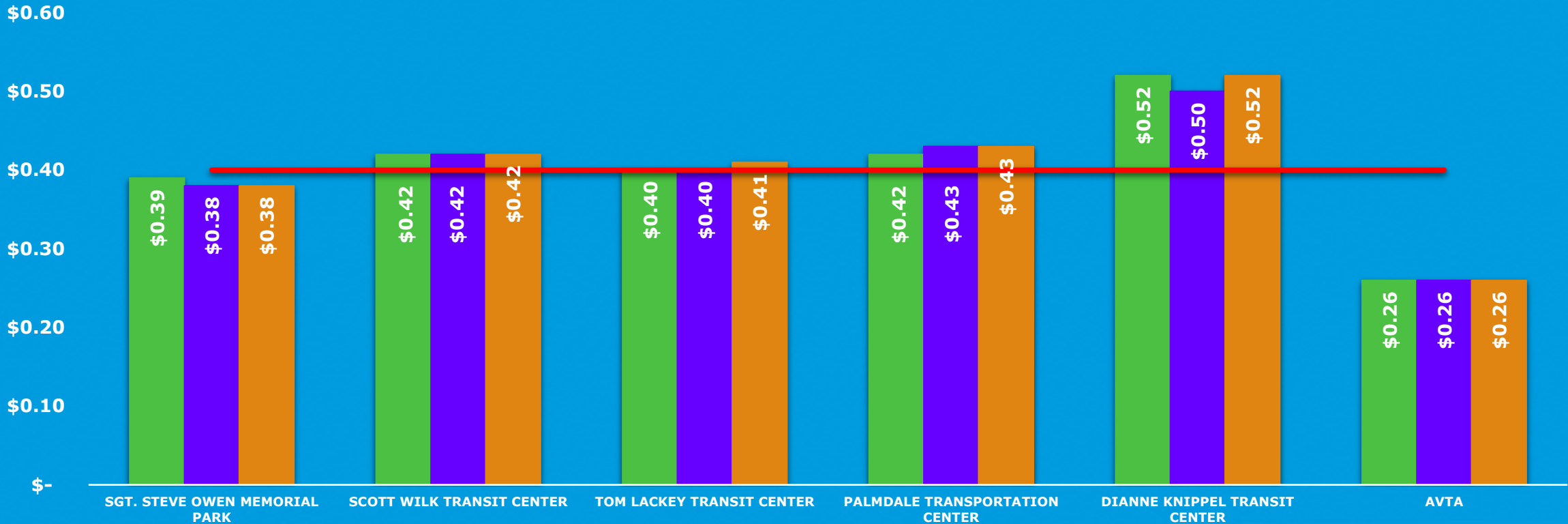
MAINTENANCE COST PER MILE BY FLEET



ENERGY DEPOTS

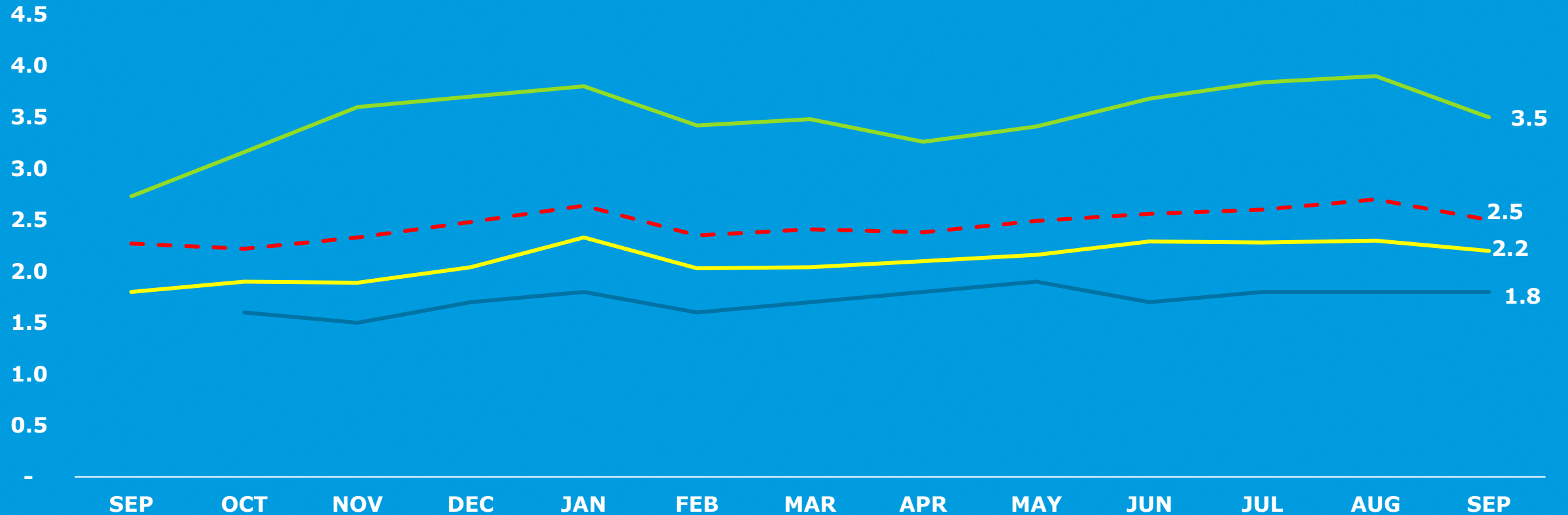
COST PER KWH

JUL AUG SEP AVG kWh

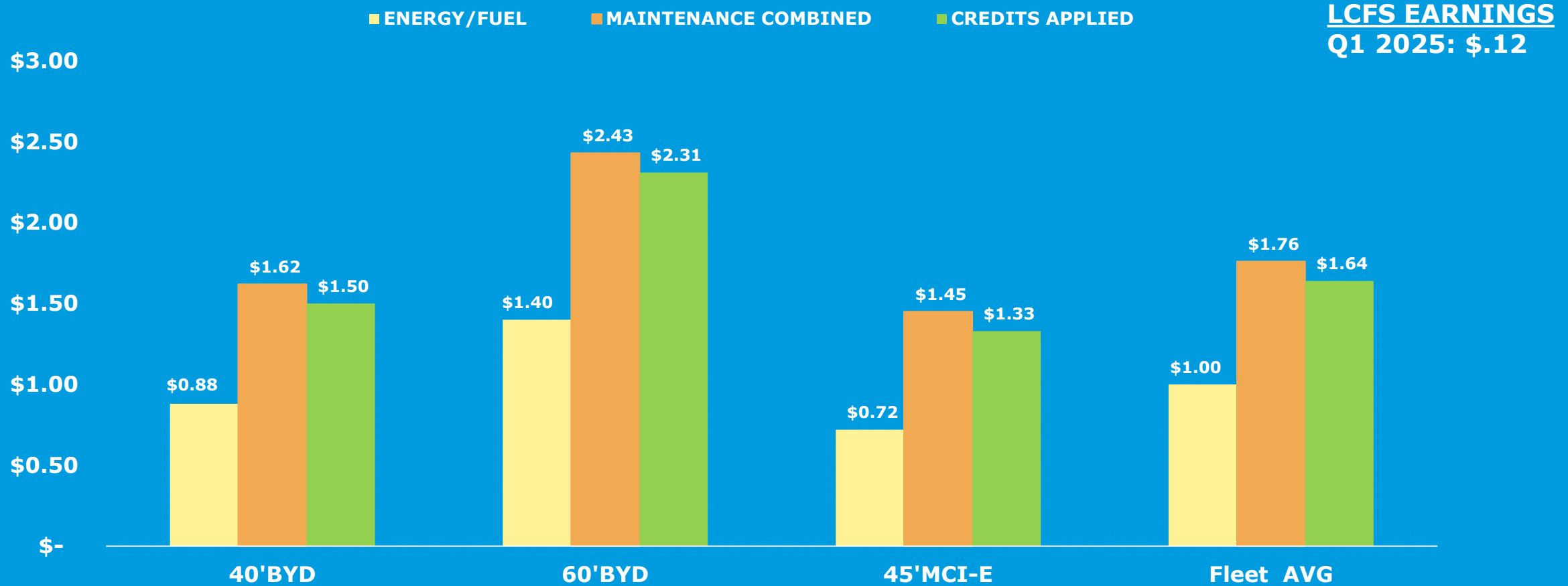


kWh EFFICIENCY PER MILE

40'BYD 60'BYD 45'MCI FLEET AVG



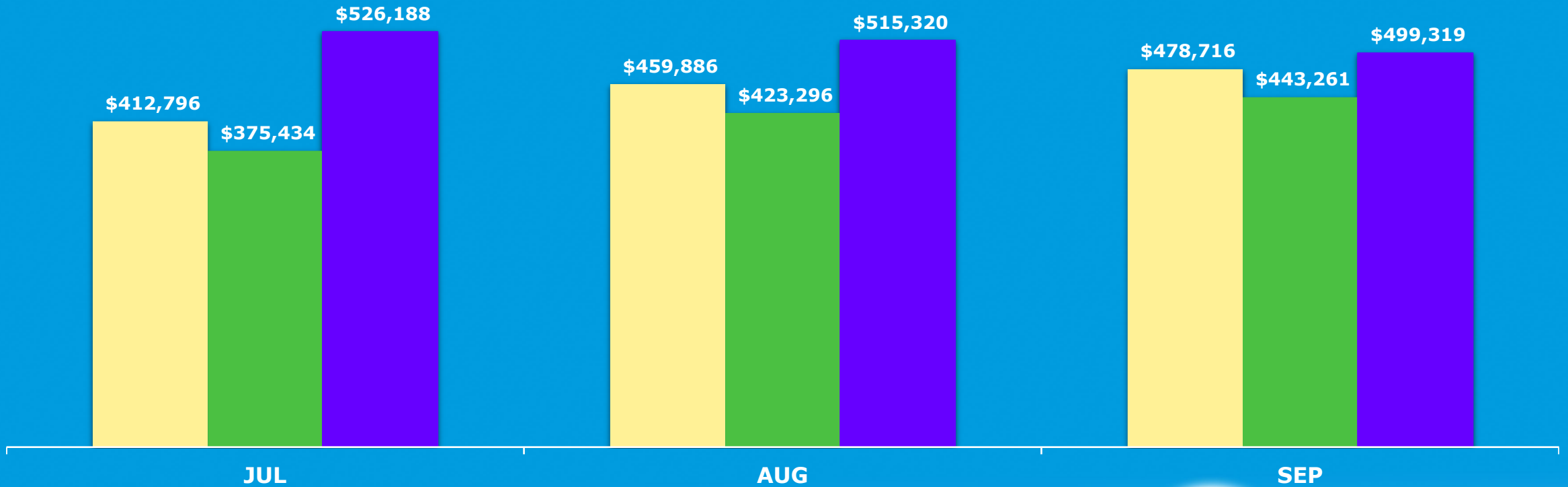
FLEET COSTS PER MILE SEPTEMBER



FLEET OPERATING COSTS

ENERGY/FUEL AND MAINTENANCE

■ COMBINED COSTS ■ CREDITS APPLIED ■ DIESEL



Thank you!





FY 2026 Monthly Operations Key Performance Indicators

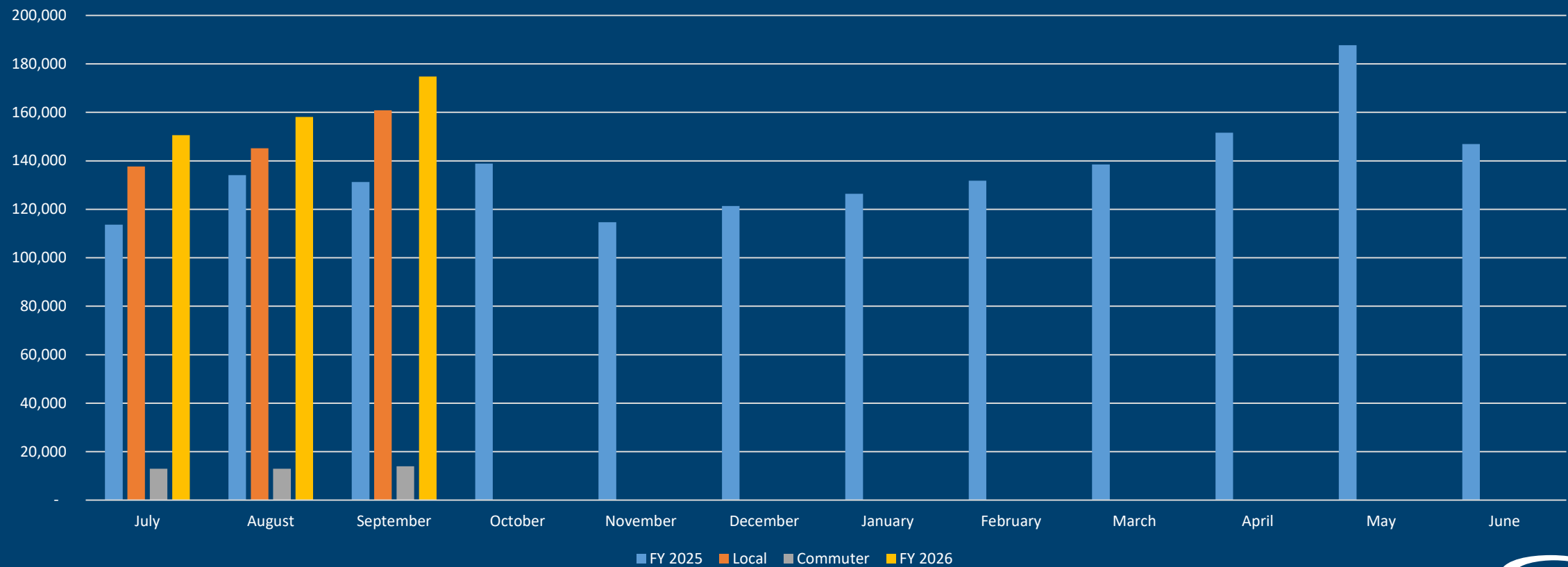
Presentation to the Board of Directors
October 28, 2025

September 2025

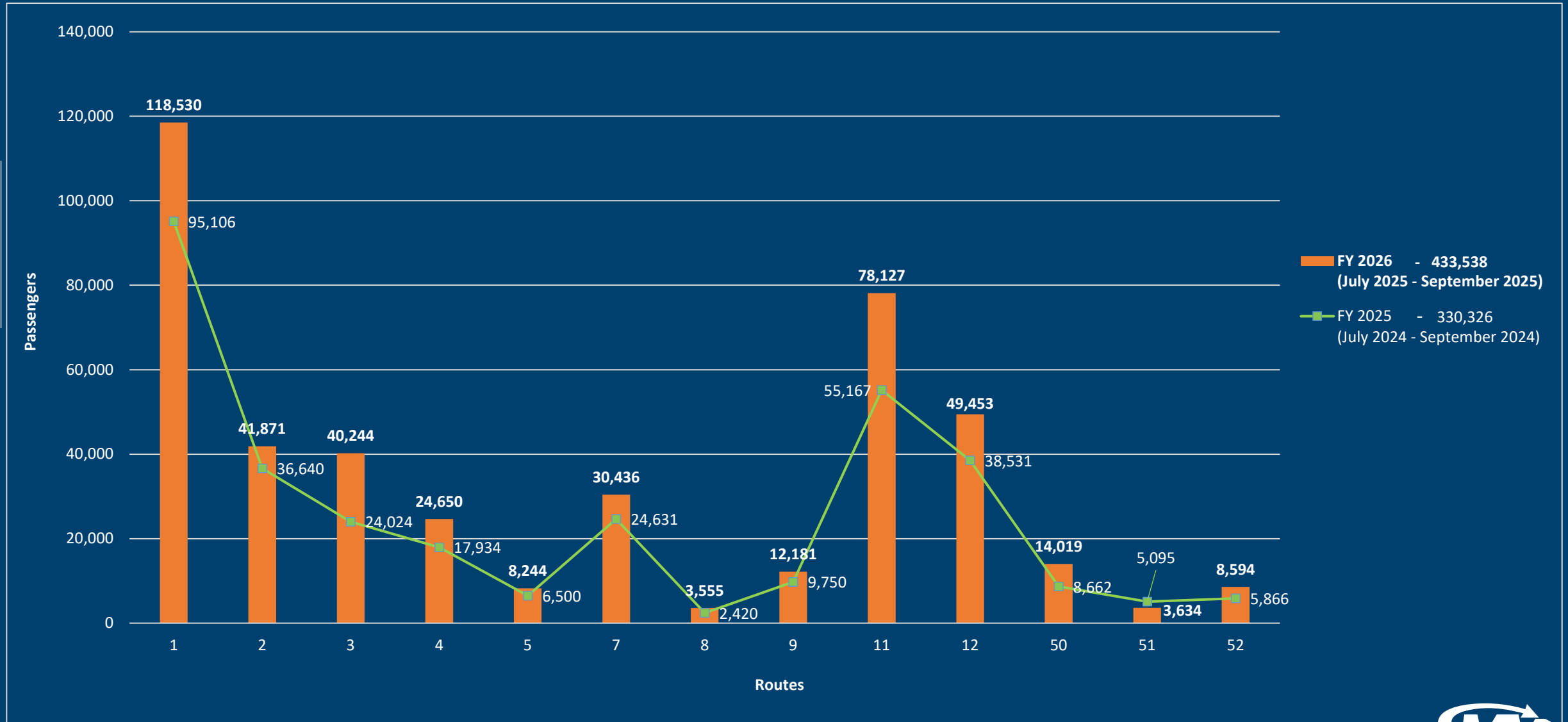
Joseph Moriarty

MONTHLY BOARDING ACTIVITY

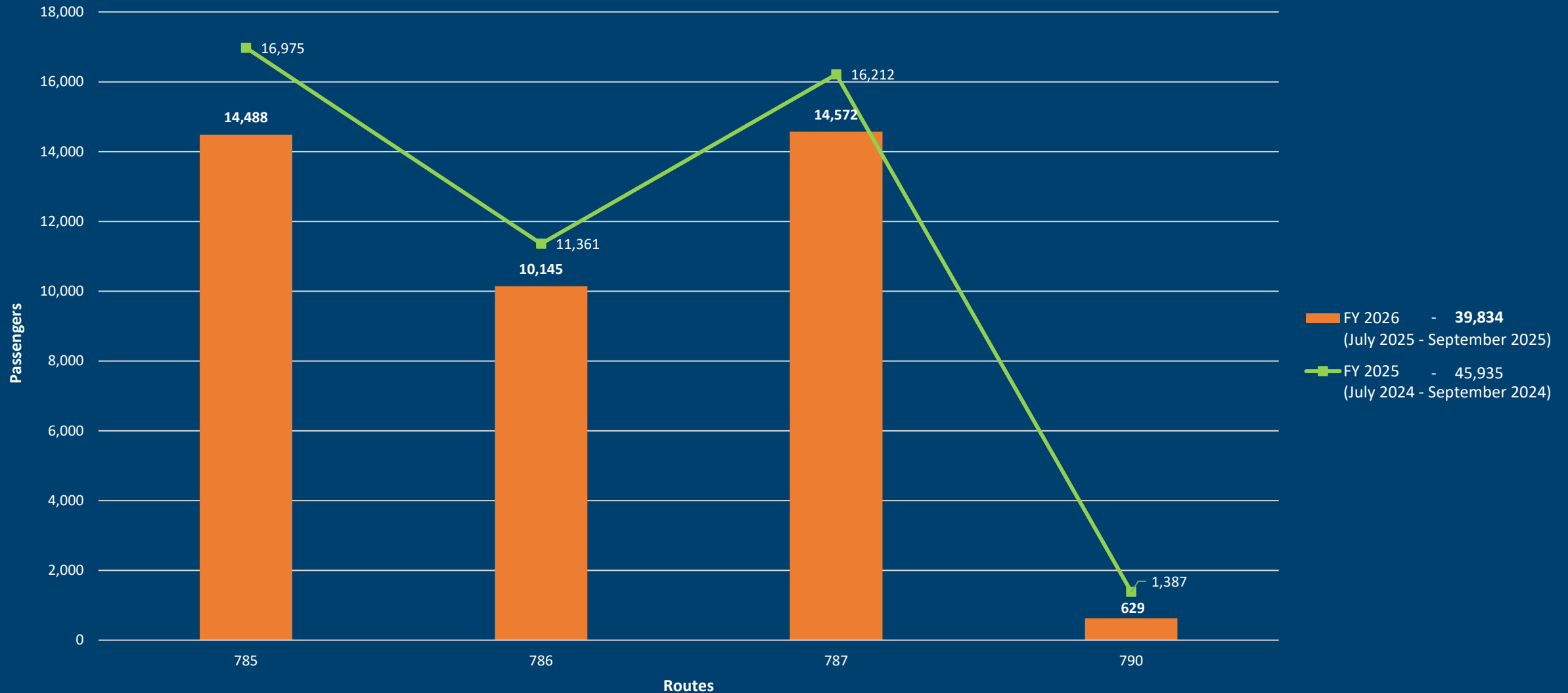
	September 2025 FY 2026	August 2025 FY 2026
System	174,825	158,131
Local	160,841	145,189
Commuter	13,984	12,942



ANNUAL RIDERSHIP – LOCAL ROUTES

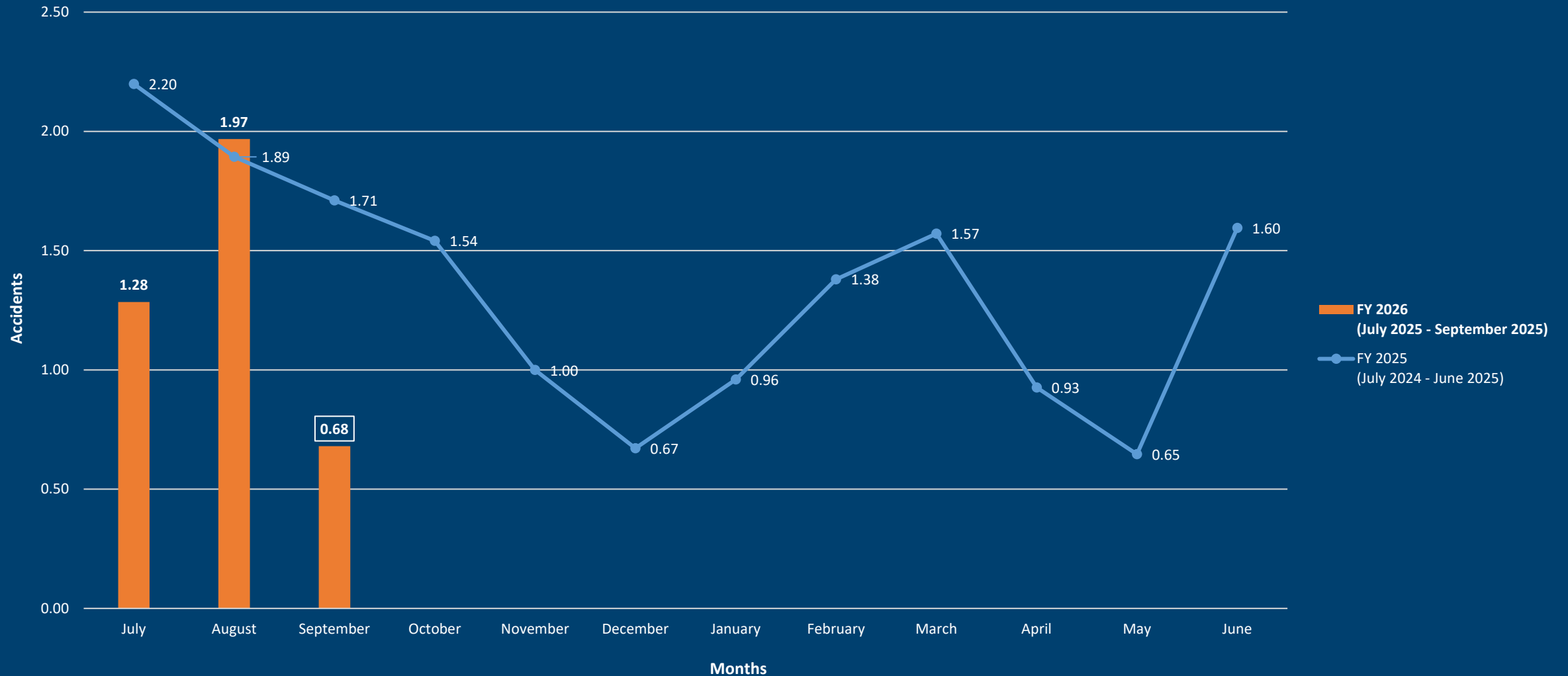


ANNUAL RIDERSHIP - COMMUTER ROUTES



PREVENTABLE ACCIDENTS /100,000 MILES

SEPTEMBER – SYSTEMWIDE AVERAGE: 0.68



COMPLAINTS / 100,000 BOARDINGS

SEPTEMBER - SYSTEM WIDE AVERAGE: 8.58

PEER AVERAGE: 44.00



Accidents and Complaints Summary

ACCIDENTS: (2 preventable)

- Bus made contact with fixed object (1)
- Bus made contact with another vehicle (1)

*There was 0 injury related to the above accidents

COMPLAINTS: (15 valid)

- Bus Cleanliness (1)
- Bus Running Late (4)
- Discourteous Operator (3)
- Mechanical Related (1)
- No Attempt Made to Accommodate (1)
- Passenger Disturbance (1)
- Passenger Injury (1)
- Unsafe Driving (3)

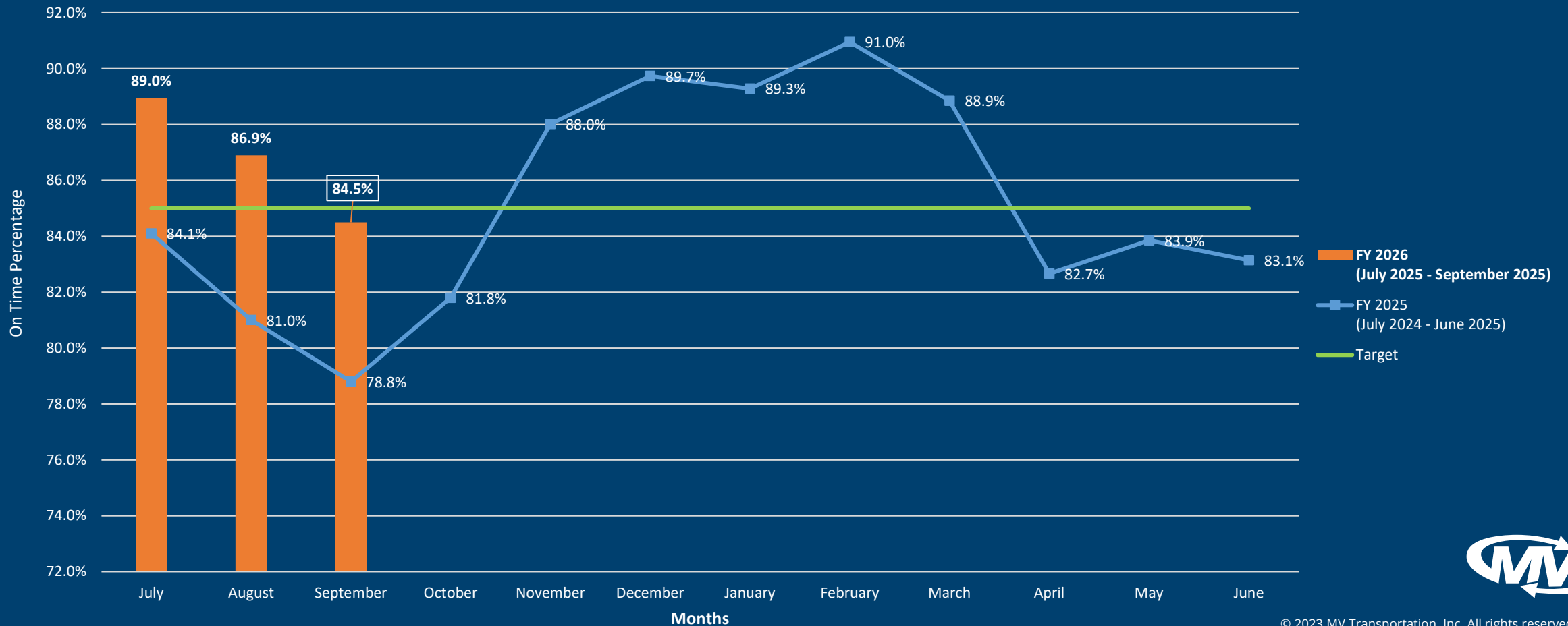
ON-TIME PERFORMANCE

SEPTEMBER - SYSTEMWIDE AVERAGE – 84.5%

LOCAL – 80.2%

COMMUTER – 88.8%

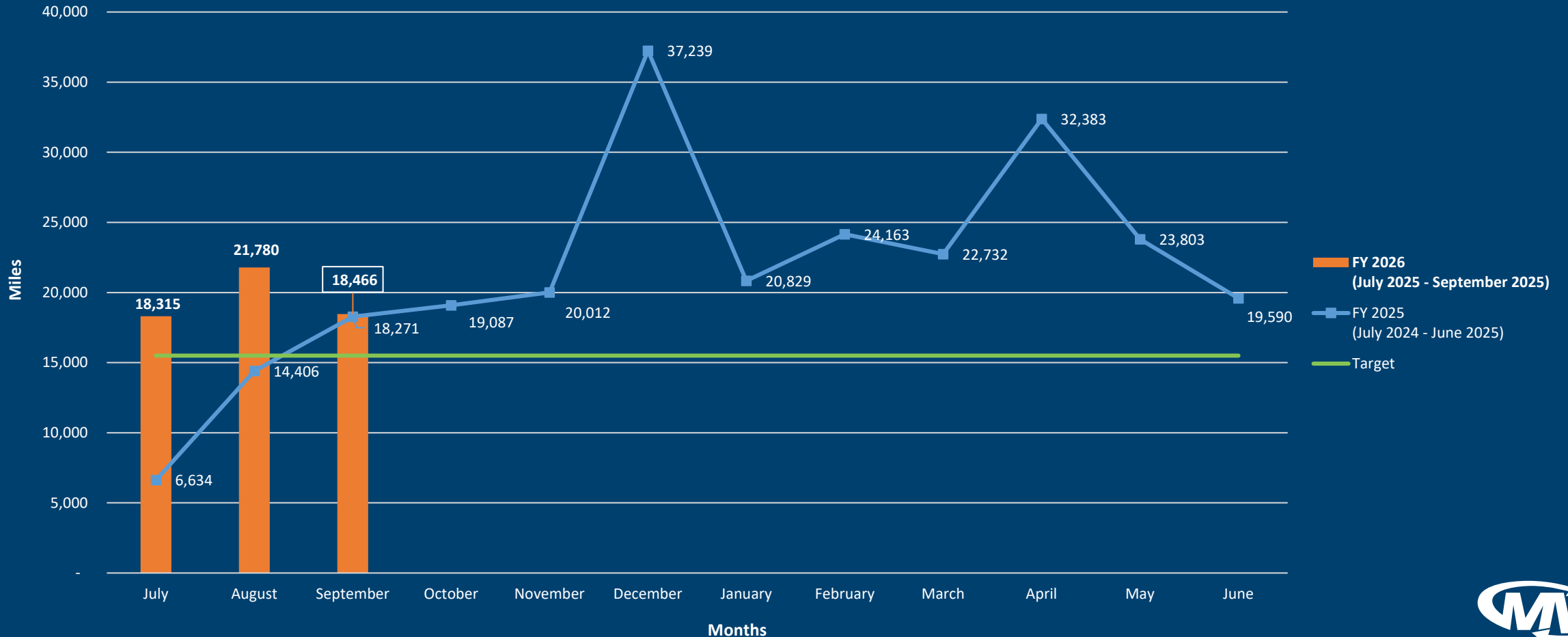
TARGET: 85%



AVERAGE MILES BETWEEN ROADCALLS

SEPTEMBER - SYSTEM WIDE AVERAGE: 18,466

TARGET: 15,500



KEY PERFORMANCE INDICATORS

	AVTA Targets	September 2025 FY 2026	August 2025 FY 2026	September 2024 FY 2025
Boarding Activity		174,825	158,131	131,265
Complaints / 100,000 Boardings	≤ 44	8.58	20.24	19.05
Preventable Accidents / 100,000 Miles	≤ 1	0.68	1.97	1.71
On Time Performance	≥ 85%	84.5%	86.9%	78.8%
Average Miles Between Roadcalls	≥ 15,500	18,466	21,780	18,271





WE ARE MVMNT

THANK
YOU

Questions?



CC 1

Regular Meeting of the Board of Directors

Tuesday, September 23, 2025

10:00 a.m.

Antelope Valley Transit Authority Community Room

42210 6th Street West, Lancaster, California

www.avta.com

UNOFFICIAL MINUTES

CALL TO ORDER

Chairman Crist called the meeting to order at 10:00 a.m.

PLEDGE OF ALLEGIANCE

Alternate Director Mac Laren led the Pledge of Allegiance.

ROLL CALL:

Present

Chairman Marvin Crist, Vice Chair Dianne Knippel, Director Eric Ohlsen, Director Raj Malhi, Director Michelle Royal. Alternate Director Kathryn Mac Laren

APPROVAL OF AGENDA

On a motion by Vice Chair Knippel and seconded by Director Malhi, the Board of Directors approved the agenda as comprised.

Vote: Motion carried (6-0-0-0)

Yeas: Chairman Crist, Vice Chair Knippel, Directors Ohlsen, Malhi, Royal, Alternate Director Mac Laren

Nays: None

Abstain: None

Absent: None

PUBLIC BUSINESS– AGENDIZED AND NON-AGENDIZED ITEMS:

Timothy McLaughlin provided feedback on the Dial-A-Ride service. He expressed significant appreciation for the helpfulness of specific staff members at AV Transportation Services (AVTS) and the punctuality of drivers but also noted long waiting times on the phone.

Charlotte Baxter extends her gratitude to the AV Transportation Services staff and drivers for addressing the scheduling issues she encountered with the Dial-A-Ride app during her morning rides. Additionally, she highlights security concerns at the AVTA Electric Charging Station located at Sierra Highway and J8 and expresses concerns regarding the High-Speed Rail project.

Fran Sereseres commended the Dial-A-Ride drivers and inquired about the placement of the tracks and the schedule of the High-Speed Rail project. The Board confirmed that the High-Speed Rail will have separate tracks from Metrolink, with an opening planned for mid-2030.

SPECIAL REPORTS, PRESENTATIONS, AND REQUESTS FOR DIRECTION (SRP):

SRP 1 LEGISLATIVE REPORT FROM SENATOR SUZETTE VALLADARES' OFFICE

Jack Danielson, field representative for State Senator Valladares, presented an update on the legislative package. Three bills are pending with the governor: SB 571, Emergency Crimes; SB 376, Incomplete Gift Nongrantor Trusts, Personal Income Tax Law; and SB 402, Health Care Coverage for Autism. The Homes for Heroes Act and Underground Power Lines bills will be reconsidered in January.

SRP 2 LEGISLATIVE REPORT FROM ASSEMBLYMEMBER TOM LACKEY'S OFFICE

Angela Allen, Field Representative for Assemblymember Tom Lackey, could not attend the meeting.

SRP 3 PRESENTATION TO MV TRANSPORTATION OPERATOR OF THE MONTH FOR AUGUST 2025

MV Transportation Assistant General Manager Genie Maxie presented Jamil Mortis with the Operator of the Month award.

SRP 4 PRESENTATION TO AV TRANSPORTATION SERVICES (AVTS) OPERATOR OF THE MONTH FOR AUGUST 2025

AV Transportation Services President Art Minasyan presented Geyme Guzman with the Operator of the Month award.

SRP 5 AVTS MICROTRANSIT AND DIAL-A-RIDE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR AUGUST 2025

Mr. Minasyan presented the report. The Board briefly discussed the complaints.

SRP 6 LEGISLATIVE REPORT FOR SEPTEMBER 2025

Chief Financial Officer Judy Vaccaro-Fry summarizes the legislative and program updates at the state level, noting that several bills have passed both houses of the legislature. Key state updates include a leadership change at the California Air Resources Board and the introduction of the new Cap and Invest program, which introduces funding risks for specific transit projects. At the federal level, the primary concern is the potential for a government shutdown after September 30, which could result in delayed federal appropriations. The proposed Buffer Act and specific AVTA funding from SB 125 and TIRCP were also discussed.

SRP 7 MAINTENANCE KPI REPORT FOR AUGUST 2025

Operations and Contracts Compliance Manager Joseph Sanchez updated the Board on fleet performance, covering mileage, maintenance, and energy costs. He noted a temporary rise in maintenance expenses due to deferred defects. The Board inquired about the increase in the MCI fleet's maintenance costs from \$0.24 to \$0.73 per mile. Mr. Sanchez explained that this was due to numerous expensive defects, as these units were mostly out of service last year; however, he expects the costs to stabilize.

SRP 8 OPERATIONS KPI REPORT FOR AUGUST 2025

MV Transportation General Manager Joseph Moriarty summarizes the August report, which covers ridership, safety, complaints, and on-time performance. The Board raised concerns if a corporate culture problem is the potential issue due to poor results for the second consecutive month, which needs to be addressed. Mr. Moriarty identified an execution problem; the message being taught to operators is not resonating or translating into consistent performance. A third-party consulting firm will be brought in to evaluate the team from a 30,000-foot view and help refine messaging and practices. This review will occur at local, regional, and corporate levels due to shared concerns.

CONSENT CALENDAR (CC):

CC 1 BOARD OF DIRECTORS MEETING MINUTES OF AUGUST 26, 2025

Approve the Board of Directors Regular Meeting Minutes of August 26, 2025.

CC 2 FINANCIAL REPORT FOR AUGUST 2025

Receive and file the Financial Report for August 2025.

CC 3 DESTRUCTION OF AVTA RECORDS

In accordance with AVTA's Record Retention Policy, authorize the destruction of the on-site records (paper, electronic, audio, photographic, etc.) detailed on the Records Destruction list.

CC 4 FISCAL YEAR 2025/2026 (FY 2026) LOS ANGELES COUNTY SHERIFF'S DEPARTMENT MONTHLY REPORT FOR (AUGUST 1 THROUGH AUGUST 31, 2025)

Receive and file the FY 2025/2026 (FY 2026) Los Angeles County Sheriff's Department Monthly Report for (August 1 through August 31, 2025).

CC 5 MARKETING AND COMMUNICATIONS LOG

Receive and file the Marketing and Communications Log for (August 26 through September 9, 2025).

On a motion by Vice Chair Knippel and seconded by Director Royal, the Board of Directors approved the Consent Calendar as comprised.

Vote: Motion carried (6-0-0-0)

Yeas: Chairman Crist, Vice Chair Knippel, Directors Ohlsen, Malhi, Royal, Alternate Director Mac Laren

Abstain: None

Absent: None

NEW BUSINESS (NB):

NB 1 RESOLUTION NO. 2025-004, AUTHORIZING FISCAL YEAR 2025/2026 FUNDS FROM THE CALIFORNIA STATE OF GOOD REPAIR PROGRAM TOWARD TRANSIT CENTER SECURITY CAMERA AND LIGHTING PROJECT

Ms. Vaccaro-Fry first presented an incorrect staff report and financial information. She later corrected it, and the Board re-voted on the item.

On a motion by Vice Chair Knippel and seconded by Director Royal, the Board of Directors re-voted to adopt Resolution No. 2025-004, authorizing FY 2025/2026 funds, in the amount of \$520,428, from the California State of Good Repair Program toward the Transit Center Security Camera and Lighting Project.

Vote: Motion carried (6-0-0-0)
Yeas: Chairman Crist, Vice Chair Knippel, Directors Ohlsen, Malhi, Royal, Alternate Director Mac Laren
Abstain: None
Absent: None

NB 2 RESOLUTION NO. 2025-005, AUTHORIZING FISCAL YEAR 2024/2025 FUNDS FROM THE CALIFORNIA STATE TRANSIT ASSISTANCE PROGRAM TOWARD TRANSIT OPERATIONS

Ms. Vaccaro-Fry presented the staff report.

On a motion by Vice Chair Knippel and seconded by Director Royal, the Board of Directors adopt Resolution No. 2025-005, authorizing FY 2024/2025 funds, in the amount of \$1,425,734, from the California State Transit Assistance Program toward Transit Operations.

Vote: Motion carried (6-0-0-0)
Yeas: Chairman Crist, Vice Chair Knippel, Directors Ohlsen, Malhi, Royal, Alternate Director Mac Laren
Abstain: None
Absent: None

REPORTS AND ANNOUNCEMENTS (RA):

RA 1 REPORT BY THE EXECUTIVE DIRECTOR/CEO MARTIN TOMPKINS

Mr. Tompkins provided updates on several key topics. Coordination with law enforcement agencies regarding fare evasion is progressing, with the Lancaster Police Department and Los Angeles County K-9 deputy both prepared to issue citations once the program is rolled out. Outreach efforts are underway with the Antelope Valley Union School District to address student behavior and the proper use of the GoPass program. Plans include reporting back to the Board and publishing an article in the Valley Press by the end of October. Chairman Crist inquired about measures being taken in the city of Palmdale to combat fare evasion. Mr. Tompkins explained that the LA County K-9 deputy will primarily assist in Palmdale, while the Lancaster Police Department will assist with Lancaster. He will also reach out to the Palmdale and Lancaster stations for their assistance. Mr. Tompkins also

attended a General Managers' meeting in Los Angeles and a two-day meeting at the Metro Regional Summit Convention Center to discuss transportation participation for the 2026 FIFA World Cup and the Los Angeles 2028 Olympics. Due to geographic separation from the host events and insufficient charging infrastructure, AVTA and Santa Clarita Transit are unlikely to participate. Additionally, the AVTA Drive-Thru Food and Toy Giveaway event is scheduled for Saturday, December 20, 2025, at the AVTA location. This event will be held in partnership with the Teamsters, the Los Angeles Food Bank, the City of Lancaster, and the City of Palmdale.

MISCELLANEOUS BUSINESS – NON-AGENDA BOARD OF DIRECTORS ITEMS:

Chairman Crist proposed creating a bus bridge with Metrolink to transport incoming passengers from Acton or Palmdale to the Lancaster station. If the Lancaster Metrolink station closes, the council will likely address this in October. Vice Chair Knippel appreciated Fran Sereseres' "no grumpy's" expression. Director Royal suggested that the marketing department utilize social media to encourage the youth to use the GoPass on evenings and weekends.

ADJOURNMENT:

Chairman Crist adjourned the meeting at 11 a.m. to the regular meeting of the Board of Directors on October 28, 2025, at 10:00 a.m. in the Antelope Valley Transit Authority Community Room, 42210 6th Street West, Lancaster, CA.

PASSED, APPROVED, and ADOPTED this 28th day of OCTOBER 2025.

Marvin Crist, Chairman of the Board

ATTEST:

DeeAnna Cason, Clerk of the Board

Audio recordings of the Board of Directors Meetings are maintained in accordance with state law and AVTA's Records Retention Policy. Please contact DeeAnna Cason, Board Clerk, at (661) 729-2232 to arrange a review of the recording.



DATE: **October 28, 2025**

TO: **BOARD OF DIRECTORS**

SUBJECT: **Financial Report for September 2025**

RECOMMENDATION

Receive and file the Financial Report for September 2025.

FISCAL IMPACT

	September 2025
PAYROLL	\$ 364,515.61
CASH DISBURSEMENTS	\$3,513,161.79

BACKGROUND

To comply with the provisions required by Sections 37202, 37208, and 6505.5 of the Government Code, the Chief Financial Officer, in conjunction with the Senior Finance Manager, provides a monthly payroll total and cash disbursements. The Executive Director/CEO appointed as the Authority's Treasurer certifies the availability of funds.

I, Martin Tompkins, Executive Director/CEO of AVTA, declare that the above information is accurate.

Prepared by:

Submitted by:

Vianney McLaughlin
Senior Finance Manager

Martin J. Tompkins
Executive Director/CEO



DATE: **October 28, 2025**

TO: **BOARD OF DIRECTORS**

SUBJECT: **Fiscal Year 2025/2026 (FY 2026) Los Angeles County Sheriff's Department Monthly Report (September 1 through September 30, 2025)**

RECOMMENDATION:

Receive and file the FY 2025/2026 (FY 2026) Los Angeles County Sheriff's Department Monthly Report for (September 1 through September 30, 2025).

FISCAL IMPACT:

There is no fiscal impact currently.

DISCUSSION:

Deputy Maselli and his K-9 partner "Doc Holliday" worked 206 hours during September.

At the beginning of each shift, Deputy Maselli contacted bus operators to ascertain any concerns or problems they needed to report, as well as any issues reported the previous day. On average, Deputy Maselli contacted an estimated 25 to 30 buses or bus operators daily.

Deputy Maselli consistently monitored high-priority locations where previous incidents had been reported, including Sgt. Steven Owen Memorial Park (OMP), the Lancaster Senior Center, 10th Street East & Palmdale Boulevard, the Palmdale Transportation Center (PTC), and the Lancaster Metrolink Station.

Deputy Maselli and K-9 "Doc Holliday" conducted visible K-9 sweeps focused on terrorism and the deterrence of explosives. These operations took place at key locations, including the Antelope Valley Transit Authority (AVTA) building and bus yard, AVTA transfer centers, AVTA buses, and various random bus stops throughout the Antelope Valley. Their high-visibility presence served as a critical element of public safety throughout the region.

Deputy Maselli warned and advised regarding "Drinking an Alcoholic Beverage in Public", "Failure to Obey Posted Sign", and "No Smoking".

Deputy Maselli checked, monitored, and cleared an estimated seventy-five (75) AVTA bus stops throughout the city of Palmdale and Lancaster daily. He conducted high-visibility crime deterrence patrols with his K-9, DOC Holliday, at various bus stops and transportation centers.

The following Incident Report(s) are from September 1 through September 30, 2025.

Incident Report(s), Transit Safety, Service Delay(s)/ Interruption(s)	AVTA Bus Involved	AVTA Bus Not Involved	AUG	SEPT
Assault with a Deadly Weapon	X	X	1	2
Assault with a Deadly Weapon - Gun/Knife		X	1	1
Back-up Requested		X	2	0
Battery	X	X	2	2
Disturbance – Business, Business - Person Insane, Fight	X	X	7	8
Found Critical	X		1	0
K-9 Article Search (Gun)		X	1	0
Missing Person	X		0	1
Person with a Gun		X	2	0
Person with a Knife		X	1	1
Petty Theft/Grand Theft - Vandalism	X	X	1	2
Traffic Collision	X	X	34	45
Traffic Hazard / Disabled Vehicle		X	3	3
Welfare Check		X	1	0

Prepared by:

Submitted by:

DeeAnna Cason
Clerk of the Board

Martin J. Tompkins
Executive Director/CEO

Attachment: A – County of Los Angeles Sheriff's Monthly Summary – September 2025

County of Los Angeles Sheriff's Department

Antelope Valley Transit Authority

Monthly Summary

September 2025

During the month of September, Deputy Maselli and his K-9 partner "Doc Holliday" logged a total of 206 work hours. At the start of each shift, Deputy Maselli proactively engaged with bus operators, addressing any concerns or issues from the day before and discussing any ongoing challenges. On average, he contacted 25-30 bus operators daily throughout the month.

Deputy Maselli consistently monitored high-priority locations where previous incidents had been reported, including Sgt. Steven Owen Memorial Park (OMP), the Lancaster Senior Center, 10th Street East & Palmdale Boulevard, the Palmdale Transportation Center (PTC), and the Lancaster Metrolink Station.

Additionally, Deputy Maselli and K-9 "Doc Holliday" conducted visible K-9 sweeps focused on terrorism and explosives deterrence. These operations took place at key locations such as the AVTA building and bus yard, AVTA transfer centers, AVTA buses, and various random bus stops across the Antelope Valley. Their high-visibility presence served as a critical element of public safety throughout the region.

SEPTEMBER 1 (MON)

OFF – Labor Day – No Service

SEPTEMBER 2 (TUE)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 47th Street East and Palmdale Boulevard in Palmdale to prevent service disruptions (PLM25245-0100). He further advised AVTA dispatch regarding "Traffic Collision" on Newgrove Street and Date Avenue in Lancaster to prevent service delays (LAN25245-0149). He also advised AVTA dispatch regarding "Traffic Collision" on Sierra Highway and Avenue R in Palmdale to prevent service delays (PLM25245-0153). He Furthermore he advised AVTA dispatch regarding "Traffic Collision" on 30th Street West and Lancaster Boulevard in Lancaster to prevent service delays (LAN25245-0210). He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service disruptions. He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). He also oversaw routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at the Sgt. Steven Owen Memorial Park (OMP), along with the AVTA building and bus yard. Further patrol included routes 1, 4, 7, and 11 at the Lancaster Senior Center, Lancaster Metrolink Station, and additional monitoring of AVTA routes 11, 12, 1, 5, 7, and 9. He also participated in K9 training in Palmdale.

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Antelope Valley Transit Authority

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September 2025

SEPTEMBER 3 (WED)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 25th Street East and Palmdale Boulevard in Palmdale to prevent service disruptions (PLM25246-0073). He further advised AVTA dispatch regarding "Traffic Collision" on Avenue S and 14 Freeway in Palmdale to prevent service delays (LAN25246-0190). He monitored over several key AVTA routes, including commuter routes 785, 786, 787 and 790 during their morning operations. He also monitored bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), and routes 1, 2, 3, as well as 1, 4, 5, 9, 11, 12, and 50/Lake LA at the Sgt. Steven Owen Memorial Park (OMP). His patrol also included the AVTA building and bus yard, as well as routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. Additional oversight was conducted for routes 11, 12, and routes 1, 5, 7, 9, alongside participating in K9 training in Palmdale.

SEPTEMBER 4 (THU)

Deputy Maselli responded maintained oversight of AVTA commuter routes 785, 786, 787 and 790 during their morning operations. His patrol duties also extended to AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Deputy Maselli also conducted regular checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center, as well as the Lancaster Metrolink Station. He further oversaw routes 11, 12, and 1, 5, 7, 9, in addition to participating in K9 training in Palmdale.

SEPTEMBER 5 (FRI)

Follow-Up: Tag PLM25248-0174

1359 Hours "Vandalism"

Rancho Vista Boulevard and 10th Street West in Palmdale
(AVTA 30305, Route 3 Eastbound)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 30th Street East and Pearblossom Highway in Palmdale to prevent service disruptions (PLM25248-0059). He further advised AVTA dispatch regarding "Traffic Collision" on 25th Street East and Avenue P in Palmdale to prevent service delays (LAN25248-0086). He furthermore notified AVTA dispatch regarding "Traffic Collision" on 52nd Street West and Avenue L-8 in Quartz Hill to prevent service disruptions (LAN25248-0226). He coordinated with AVTA dispatch regarding

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"Traffic Collision" on 8th Street East and Palmdale Boulevard in Palmdale to prevent service disruptions (PLM25248-0167). He further advised AVTA dispatch regarding "Traffic Collision" on Rancho Vista Boulevard and Lowes Drive in Palmdale to prevent service delays (LAN25248-0168). He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, along with monitoring AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). He also kept an eye on routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Additionally, he conducted checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. His duties further included monitoring routes 11, 12, 1, 5, 7, and 9, as well as participating in K9 training in Palmdale.

SEPTEMBER 7 (SUN)

Follow-Up: Tag PLM25250-0126

1402 Hours "Disturbance - Business"

39000 Clock Tower Plaza Drive in Palmdale
(Palmdale Transportation Center)

SEPTEMBER 8 (MON)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 32nd Street West Avenue K in Lancaster to prevent service disruptions (PLM25251-0071). He further responded to Avenue K-8 and Sierra Highway in Lancaster regarding "Traffic Collision". He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service delays (LAN25251-0098). He also responded to "Traffic Collision" on 15th Street West and Avenue J in Lancaster involving AVTA bus 40982, route 12 Eastbound (LAN25251-0163). URN 925-13783-1126-472. Furthermore, he advised AVTA dispatch regarding "Traffic Collision" on 10th Street West and L in Lancaster to prevent service delays (LAN25251-0192). He also advised AVTA dispatch regarding "Traffic Hazzard" on 15th Street East and Avenue I in Lancaster to prevent service delays (LAN25252-0108). He also coordinated with AVTA dispatch regarding "Traffic Collision" on 3rd Street East Avenue K-8 in Lancaster to prevent service disruptions (LAN25252-0110). He continued to monitor AVTA commuter routes 785, 786, 787 and 790 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). He also oversaw routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at the Sgt. Steven Owen Memorial Park (OMP), along with the AVTA building and bus yard. Further patrol included routes 1, 4, 7, and 11 at the Lancaster Senior Center, Lancaster Metrolink Station, and additional

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Antelope Valley Transit Authority

Monthly Summary

September 2025

monitoring of AVTA routes 11, 12, 1, 5, 7, and 9. He also participated in K9 training in Palmdale.

SEPTEMBER 9 (TUE)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 3rd Street East and Avenue I in Lancaster to prevent service disruptions (LAN25252-0110). He advised AVTA dispatch regarding "Traffic Hazzard" at 39000 Clock Tower Plaza Drive in Palmdale (Palmdale Transportation Center). Subject was holding beer in hand and was standing on the train track (PLM25252-0161). He further advised AVTA dispatch regarding "Traffic Collision" on 25th Street east and Avenue S in Palmdale to prevent service delays (PLM25252-0200). He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). He also oversaw routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at the Sgt. Steven Owen Memorial Park (OMP), along with the AVTA building and bus yard. Further patrol included routes 1, 4, 7, and 11 at the Lancaster Senior Center, Lancaster Metrolink Station, and additional monitoring of AVTA routes 11, 12, 1, 5, 7, and 9. He also participated in K9 training in Palmdale.

SEPTEMBER 10 (WED)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Hazzard" on 10th Street West and Avenue K-8 in Lancaster to prevent service disruptions (LAN25253-0077). He advised AVTA dispatch regarding "Traffic Collision" at 20th Street West and Avenue L in Lancaster to prevent service delays (LAN25253-0143). He maintained oversight of AVTA commuter routes 785, 786, 787 and 790 during their morning operations. His patrol duties also extended to AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Deputy Maselli also conducted regular checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center, as well as the Lancaster Metrolink Station. He further oversaw routes 11, 12, and 1, 5, 7, 9, in addition to participating in K9 training in Palmdale.

SEPTEMBER 11 (THU)

Follow-Up: Tag LAN25254-0238

1633 Hours "Disturbance - Fight"

Lancaster Boulevard and Trevor Avenue in Lancaster
(AVTA 40862, Route 11 Westbound)

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Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 55th Street West and Avenue L-8 in Lancaster to prevent service disruptions (LAN25254-0060). He also responded to 20th Street West and Avenue J-8 in Lancaster regarding "Traffic Collision". He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service delays (LAN25254-0064). He further responded to Jackman Street and Fern Avenue in Lancaster regarding "Disturbance" on AVTA bus 40089, route 11 Westbound (LAN25254-0069). He also coordinated with AVTA dispatch regarding "Traffic Collision" on 20th Street West and Avenue I in Lancaster to prevent service disruptions (LAN25254-0161). He monitored several AVTA routes throughout the day, including commuter routes 785, 786, 787 and 790 during their morning runs, and bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). His duties also covered monitoring routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP), as well as conducting checks at the AVTA building and bus yard. He further monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station, along with routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

SEPTEMBER 12 (FRI)

Follow-Up: Tag LAN25255-0208

1449 Hours "Disturbance"

Sierra Highway and Lancaster Boulevard in Lancaster
(AVTA Bus 40982, Route 11 Eastbound)

Follow-Up: Tag PLM25255-0321

2313 Hours "Traffic Collision"

Avenue N and 50th Street East in Lake Los Angeles
(AVTA Bus 40860, Route 51/LLA)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 20th Street West and Avenue K in Lancaster to prevent service disruptions (LAN25255-0062). He further advised AVTA dispatch regarding "Traffic Collision" on Avenue K and Sierra Highway in Lancaster to prevent service delays (LAN25255-0075). Furthermore, he advised AVTA dispatch regarding "Assault with a Deadly Weapon - Knife", person stabbed on Lancaster Boulevard and Trevor Avenue in Lancaster. He coordinated with AVTA to prevent the suspect from boarding the bus in the area (LAN25255-0082). This incident did not occur aboard the AVTA bus. He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation

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Center (PTC). He also oversaw routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at the Sgt. Steven Owen Memorial Park (OMP), along with the AVTA building and bus yard. Further patrol included routes 1, 4, 7, and 11 at the Lancaster Senior Center, Lancaster Metrolink Station, and additional monitoring of AVTA routes 11, 12, 1, 5, 7, and 9. He also participated in K9 training in Palmdale.

SEPTEMBER 15 (MON)

Deputy Maselli responded to Lancaster Boulevard and Sierra Highway in Lancaster regarding "Traffic Collision". He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service disruptions (LAN25258-0074). He further advised AVTA dispatch regarding "Traffic Collision" on 15th Street West and Lancaster Boulevard in Lancaster to prevent service delays (LAN25258-234). He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, along with monitoring AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). He also kept an eye on routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Additionally, he conducted checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. His duties further included monitoring routes 11, 12, 1, 5, 7, and 9, as well as participating in K9 training in Palmdale.

SEPTEMBER 16 (TUE)

Deputy Maselli advised regarding "Traffic Collision" on 40th Street East and Avenue I in Lancaster involving AVTA bus 40978, route 11 Westbound (Handled by California Highway Patrol, Report 9545-2025-01516). He further coordinated with AVTA dispatch regarding "Traffic Collision" on Avenue K and Challenger Way in Lancaster to prevent service disruptions (LAN25259-0178). He conducted surveillance of AVTA commuter routes 785, 786, 787 and 790 during their morning runs. He also monitored AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). His patrol further included the AVTA building and bus yard, routes 1, 4, 7, and 11 at the Lancaster Senior Center, and Lancaster Metrolink Station. Additionally, he oversaw routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

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SEPTEMBER 17 (WED)

Follow-Up: Tag LAN25260-310

1704 Hours "Missing Person - Juvenile"

10th Street West and Avenue K-8 in Lancaster (Sgt. Owen Park)

(AVTA Bus 40859, Route 12 Eastbound)

AVTA bus Operator Melissa Gonzalez recognized the missing person on her bus based on Los Angeles County Sheriff's Department Special Bulletin.

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 20th Street East and Avenue J in Lancaster to prevent service disruptions (LAN25260-0088). He further advised AVTA dispatch regarding "Traffic Collision" on 40th Street West and Avenue J-8 in Lancaster to prevent service delays (LAN25260-0197). Furthermore Disturbance – Verbal on AVTA bus 40977, route 50 Eastbound on 170th Street East and Avenue O in Lake Los Angeles (LAN25260-0240). He monitored of AVTA commuter routes 785, 786, 787 and 790 during their morning operations. His patrol duties also extended to AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Deputy Maselli also conducted regular checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center, as well as the Lancaster Metrolink Station. He further oversaw routes 11, 12, and 1, 5, 7, 9, in addition to participating in K9 training in Palmdale.

SEPTEMBER 18 (THU)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 15th Street West and Avenue H in Lancaster to prevent service disruptions (LAN25261-0106). He further advised AVTA dispatch regarding "Traffic Collision" on 25th Street East and Avenue S in Palmdale to prevent service delays (LAN25261-0120). He monitored of AVTA commuter routes 785, 786, 787 and 790 during their morning operations. His patrol duties also extended to AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Deputy Maselli also conducted regular checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center, as well as the Lancaster Metrolink Station. He further oversaw routes 11, 12, and 1, 5, 7, 9, in addition to participating in K9 training in Palmdale.

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SEPTEMBER 19 (FRI)

Follow-Up: Tag LAN25262-0246

1637 Hours "Disturbance - Fight"

20th Street East and Avenue J in Lancaster

(AVTA Bus 60711, Route 94 Westbound)

30-40 Juveniles in large brawl in the McDonald's parking lot. Multiple disturbing parties entered the AVTA bus.

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 50th Street West and Avenue L-8 in Lancaster to prevent service disruptions (LAN25262-0101). He conducted surveillance of AVTA commuter routes 785, 786, 787 and 790 during their morning runs. He also monitored AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). His patrol further included the AVTA building and bus yard, routes 1, 4, 7, and 11 at the Lancaster Senior Center, and Lancaster Metrolink Station. Additionally, he oversaw routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

SEPTEMBER 22 (MON)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 45th Street West and Avenue J-8 in Lancaster to prevent service disruptions (LAN25265-0186). He monitored several AVTA routes throughout the day, including commuter routes 785, 786, 787 and 790 during their morning runs, and bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). His duties also covered monitoring routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP), as well as conducting checks at the AVTA building and bus yard. He further monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station, along with routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

SEPTEMBER 23 (TUE)

Deputy Maselli advised AVTA dispatch regarding Transit Safety "Assault with a Deadly Weapon" at 5520 West Avenue L-8 in Quartz Hill (George Lane Park) adjacent to the AVTA bus Stops (LAN25266-0088). He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning operations. His patrol duties also extended to AVTA bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC), as well as routes 1, 2, 3, 1, 4, 5, 9, 11, 12, and

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50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). Deputy Maselli also conducted regular checks at the AVTA building and bus yard, and monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center, as well as the Lancaster Metrolink Station. He further oversaw routes 11, 12, and 1, 5, 7, 9, in addition to participating in K9 training in Palmdale.

SEPTEMBER 24 (WED)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" on 47th Street East and Avenue R-14 in Palmdale to prevent service disruptions (LAN25267-0100). He further advised AVTA dispatch regarding "Traffic Collision" on 30th Street West and Avenue I in Lancaster to prevent service delays (LAN25267-0179). He monitored several AVTA routes throughout the day, including commuter routes 785, 786, 787 and 790 during their morning runs, and bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). His duties also covered monitoring routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP), as well as conducting checks at the AVTA building and bus yard. He further monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station, along with routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

SEPTEMBER 25 (THU)

Deputy Maselli responded to Avenue K and Sierra Highway in Lancaster regarding "Traffic Collision". He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service disruptions (LAN25268-0124). Further AVTA dispatch reported, male, adult hit the bus window (AVTA Bus 40307, route 1 Northbound) at 9th Street East and Palmdale Boulevard in Palmdale. No damage to the bus. AVTA bus operator requested the disturbing party to be escorted off the bus. He also responded to 30th Street West and Avenue J-12 in Lancaster regarding "Traffic Collision". He coordinated with AVTA dispatch and assisted bus operators with traffic control to prevent service delays (LAN25268-0137). He monitored AVTA commuter routes 785, 786, 787 and 790 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). Additionally, he kept watch over bus routes 1, 2, and 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). His responsibilities also included inspections at the AVTA building and bus yard, and monitoring routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. Moreover, he monitored routes 11, 12, 1, 5, 7, and 9, along with participating in K9 training in Palmdale.

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SEPTEMBER 26 (FRI)

Follow-Up: Tag LAN25255-0208

1941 Hours "Disturbance, Vandalism"

Sierra Highway and Avenue I in Lancaster

(AVTA Bus 40977, Route 11 Westbound)

See Report: URN 025-14857-1127-053

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" at Division Street and Avenue J-8 in Lancaster to prevent service disruptions (LAN25269-0096). He further advised AVTA dispatch regarding "Traffic Collision" at Avenue L-8 and 45th Street West in Lancaster to prevent service delays (LAN25269-0069). He also advised AVTA dispatch regarding "Traffic Collision" at 15th Street West and Avenue H-10 in Lancaster to prevent service disruptions (LAN25269-0145). He monitored AVTA commuter routes 785, 786, and 787 during their morning runs, as well as bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). Additionally, he kept watch over bus routes 1, 2, and 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). His responsibilities also included inspections at the AVTA building and bus yard, and monitoring routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. Moreover, he monitored routes 11, 12, 1, 5, 7, and 9, along with participating in K9 training in Palmdale.

SEPTEMBER 29 (MON)

Follow-Up: Tag PLM25272-265

1631 Hours "Assault with a Deadly Weapon"

11th Street East and Palmdale Boulevard in Palmdale

(AVTA bus 40976, Route 1 Northbound)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" at 5th Street East and Ave K in Lancaster to prevent service disruptions (LAN25272-0087). He further responded to 10th Street West and Avenue K in Lancaster (AVTA bus 40310, route 11 Westbound) regarding Battery (LAN25272-0184). Furthermore, he responded to Avenue I and Valley Central Way in Lancaster (AVTA bus 40977, route 11 Eastbound) regarding Battery (LAN25272-0184). He monitored several AVTA routes throughout the day, including commuter routes 785, 786, 787 and 790 during their morning runs, and bus routes 1, 3, 7, and 51/Lake LA at the Palmdale Transportation Center (PTC). His duties also covered monitoring routes 1, 2, 3, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt.

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Steven Owen Memorial Park (OMP), as well as conducting checks at the AVTA building and bus yard. He further monitored routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station, along with routes 11, 12, 1, 5, 7, and 9, and participated in K9 training in Palmdale.

SEPTEMBER 30 (TUE)

Deputy Maselli coordinated with AVTA dispatch regarding "Traffic Collision" at Avenue J and Challenger Way in Lancaster to prevent service delays (LAN25273-0257). He also advised AVTA dispatch regarding "Traffic Collision" at Challenger Way and Avenue L in Lancaster to prevent service disruptions (LAN25273-0270). He Monitored AVTA bus route 1,5,7,9, and routes 1, 4, 5, 9, 11, 12, and 50/Lake LA at Sgt. Steven Owen Memorial Park (OMP). His responsibilities also included inspections at the AVTA building and bus yard, and monitoring routes 1, 4, 7, and 11 at the Lancaster Senior Center and Lancaster Metrolink Station. Moreover, he monitored routes 11, 12, 1, 5, 7, and 9, along with participating in K9 training in Palmdale.

- CRIME – TRANSIT SAFETY

- Vandalism

Rancho Vista Boulevard and 10th Street West in Palmdale
(AVTA Bus 30305, Route 3 E/B)
Sierra Highway and Avenue I in Lancaster
(AVTA Bus 40977, Route 11 Westbound)

- Traffic Hazzard

39000 Clock Tower Plaza Drive in Palmdale
(Palmdale Transportation Center)
10th Street West and Avenue K-8 in Lancaster
15th Street East and Avenue I in Lancaster

- Disturbance – Fight

Lancaster Boulevard and Trevor Avenue in Lancaster
(AVTA 40862, Route 11 Westbound)

- Disturbance – Business

39000 clock Tower Plaza Drive in Palmdale
(Palmdale Transportation Center)
Jackman Street and Fern Avenue in Lancaster
(AVTA Bus 40089, Route 11 Westbound)

County of Los Angeles Sheriff's Department

Antelope Valley Transit Authority

Monthly Summary

September 2025

Sierra Highway and Lancaster Boulevard in Lancaster
(AVTA Bus 40982, Route 11 Eastbound)
9th Street East and Palmdale Boulevard in Palmdale
(AVTA Bus 40307, route 1 Northbound)
Sierra Highway and Avenue I in Lancaster
(AVTA Bus 40977, Route 11 Westbound)

- **Disturbance – Verbal**
170th Street East and Avenue O in Lake Los Angeles
(AVTA bus 40977, route 50 Eastbound)
- **Disturbance – Fight**
20th Street East and Avenue J in Lancaster
30-40 Juveniles in large brawl in the McDonald's parking lot. Multiple
disturbing parties entered the AVTA bus 60711, Route 94 Westbound.
- **Assault with a Deadly Weapon, Person with a Knife**
Transit Safety
Lancaster Boulevard and Trevor Avenue in Lancaster
(This Incident did not occur aboard the AVTA bus)
- **Missing Person**
10th Street West and Avenue K-8 in Lancaster
(Sgt. Owen Memorial Park)
(AVTA Bus 40859, Route 12 Eastbound)
- **Assault with a Deadly Weapon**
5520 West Avenue L-8 in Quartz Hill
(George Lane Park)
11th Street East and Palmdale Boulevard in Palmdale
(AVTA bus 40976, Route 1 Northbound)
- **Battery**
10th Street West and Avenue K in Lancaster
(AVTA Bus 40310, Route 11 Westbound)
Avenue I and Valley Central Way, Lancaster
(AVTA Bus 40977, Route 11 Eastbound)

County of Los Angeles Sheriff's Department

Antelope Valley Transit Authority

Monthly Summary

September 2025

TRANSIT SAFETY, SERVICE INTERRUPTION & TRAFFIC

Traffic Collision(s) & Rescue Responding(s)

- 47th Street East and Palmdale Boulevard in Palmdale
- Newgrove Street and Date Avenue in Lancaster
- Sierra Highway and Avenue R in Palmdale
- 30th Street West and Lancaster Boulevard in Lancaster
- 25th Street East and Palmdale Boulevard in Palmdale
- Avenue S and 14 Freeway in Palmdale
- 30th Street East and Pearblossom Highway in Palmdale
- 25th Street East and Avenue P in Palmdale
- 52nd Street West and Avenue L-8 in Quartz Hill
- 8th Street East and Palmdale Boulevard in Palmdale
- Rancho Vista Boulevard and Lowes Drive in Palmdale
- 3rd Street East and Avenue I in Lancaster
- 25th Street east and Avenue S in Palmdale
- 20th Street West and Avenue L in Lancaster
- 32nd Street West Avenue K in Lancaster
- Avenue K-8 and Sierra Highway in Lancaster
- 15th Street West and Avenue J in Lancaster
(AVTA bus 40982, route 12 Eastbound)
URN 925-13783-1126-472
- 10th Street West and L in Lancaster
- 3rd Street East Avenue K-8 in Lancaster
- 55th Street West and Avenue L-8 in Lancaster
- 20th Street West and Avenue J-8 in Lancaster
- 20th Street West and Avenue I in Lancaster
- 20th Street West and Avenue K in Lancaster
- Avenue K and Sierra Highway in Lancaster
- Lancaster Boulevard and Sierra Highway in Lancaster
- 15th Street West and Lancaster Boulevard in Lancaster
- 40th Street East and Avenue I in Lancaster
(AVTA Bus 40978, Roue 11 Westbound)
California Highway Patrol Report 9545-2025-01516
- Avenue K and Challenger Way in Lancaster
- 20th Street East and Avenue J in Lancaster
- 40th Street West and Avenue J-8 in Lancaster
- 15th Street West and Avenue H in Lancaster
- 25th Street East and Avenue S in Palmdale
- 50th Street West and Avenue L-8 in Lancaster

County of Los Angeles Sheriff's Department

Antelope Valley Transit Authority

Monthly Summary

September 2025

- 45th Street West and Avenue J-8 in Lancaster
- 47th Street East and Avenue R-14 in Palmdale
- 30th Street West and Avenue I in Lancaster
- Avenue K and Sierra Highway in Lancaster
- 30th Street West and Avenue J-12 in Lancaster
- Division Street and Avenue J-8 in Lancaster
- Avenue L-8 and 45th Street West in Lancaster
- 15th Street West and Avenue H-10 in Lancaster
- 5th Street East and Ave K in Lancaster
- Avenue J and Challenger Way in Lancaster
- Challenger Way and Avenue L in Lancaster
- 50th Street East and Avenue N in Lake Los Angeles
(AVTA Bus 40860, Route 51/LLA)

WARNINGS

- Deputy Maselli warned and advised regarding "Drinking an Alcoholic Beverage in Public", "Failure to Obey Posted Sign", and "No Smoking".

AVTA BUS STOPS & BUS BAYS

- Deputy Maselli checked, monitored, and cleared an estimated seventy-five (75) AVTA bus stops throughout the city of Palmdale and Lancaster daily. He conducted high visibility crime deterrence patrol with his K-9 DOC Holliday at various bus stops and transportation centers.



DATE: **October 28, 2025**

TO: **BOARD OF DIRECTORS**

SUBJECT: Marketing and Communications Log

RECOMMENDATION:

Receive and file the Marketing and Communications Log for September 10 through October 15, 2025.

FISCAL IMPACT:

Not Applicable.

BACKGROUND:

Marketing and Communication Log for September 10, 2025, through October 15, 2025.

Prepared by:

Submitted by:

James Royal
Director of Marketing

Martin J. Tompkins
Executive Director/CEO

Attachment A - Marketing and Communications Log – September 10 through October 15, 2025

CC 4 - ATTACHMENT A**M E M O R A N D U M**

DATE: October 15, 2025
TO: Board of Directors
FROM: James Royal, Director of Marketing
SUBJECT: Marketing and Communications Log

Between September 10, 2025, and October 15, 2025, the Marketing and Communications Department handled press and outreach activities chronicled in the log below. The department sent out one press release and received mention in four news or online articles.

AVTA also participated in local community outreach at the following events:
AV Chambers of Commerce September Luncheon, 9/11 Remembrance Ceremony, AV Chambers of Commerce 2025 Board Retreat, AV ALTA Home Match-Table Staffed, AV Fair Sponsored and Information Booth Staffed, AV ALTA Home Match-Table Staffed, Littlerock Rural Chamber of Commerce Luncheon, AV Hispanic Chamber Luncheon, AV Chambers of Commerce October Luncheon, State Senator Suzette Valladares tour of AVTA Facility and Legislative Meeting, and sponsored City of Palmdale Kaleidoscope Festival

MARKETING AND COMMUNICATIONS LOG
October 28, 2025, BOARD MEETING

Date	Publication	Topic	Type
September 24, 2025	Valley Press	Transit center security gets boost	News Article
September 26, 2025	Valley Press	Lancaster may curb Metrolink service	News Article
October 06, 2025	AVTA	AVTA Addresses Growing Financial Impact of Bus Fare Evasion	Press Release
October 08, 2025	Valley Press	AVTA ready to go after fare-evaders	News Article
October 09, 2025	AV Daily News	AVTA Addresses Growing Financial Impact of Bus Fare Evasion	Online Article



Transit center security gets boost

AVTA also spends for transit operations

By JULIE DRAKE Valley Press Staff Writer Sep 24, 2025 Updated Sep 25, 2025 0



Antelope Valley Transit Authority Chief Financial Officer Judy Vaccaro-Fry speaks Tuesday at the AVTA board meeting.
JULIE DRAKE/Valley Press

LANCASTER — Antelope Valley Transit Authority will use approximately \$1.9 million in state funds for transit center security and toward transit operations.

During public comments at the start of the meeting, speaker Charlotte Baxter expressed concerns about copper wiring theft at the AVTA charging station on Sierra Highway at Avenue J-8.

“This really concerns me because the drivers may have to go clear out of the way to charge if they need to charge, etc,” she said. “I haven’t heard anything about it being fixed yet. Are the cameras going up? But really, something needs to be done to protect AVTA electric charging stations.”

The transit agency will use \$520,428 from the California State of Good Repair Program toward the Transit Center Security Camera and Lighting Project.

“We are putting that forward for transit center security, which should alleviate the concern about our transit center over on Sierra Highway,” Chief Financial Officer Judy Vaccaro-Fry said during a presentation before the board.

She added the project will provide cameras and lighting at all of the transit centers. There will be extra cameras, lighting, and security at South Valley/Tom Lackey Transit Center, Sgt. Steve Owen Memorial Park and Palmdale Transportation Center.

The AVTA will also use about \$1.4 million from the California State Transit Assistance Program to be used toward transit operations.

“Part of this was already approved in the budget, but we’re going to ask for the additional amount to be moved forward,” Vaccaro-Fry said.

The AVTA Board of Directors on Tuesday unanimously adopted separate resolutions authorizing the funds from the California State of Good Repair Program and the California State Transit Assistance Program.



Lancaster may curb Metrolink service

City wants to stop influx of LA homeless people

By JULIE DRAKE Valley Press Staff Writer Sep 26, 2025 Updated Sep 29, 2025 4



The Lancaster City Council could consider a proposal next month to halt incoming trains to the city's Metrolink station to help stem the tide of unhoused persons from Los Angeles and establish a bus bridge to bring commuters back.

JULIE DRAKE/Valley Press

LANCASTER — The Lancaster City Council could consider a proposal next month to halt incoming trains to the city's Metrolink station to help stem the tide of unhoused persons coming to the city from Los Angeles and establish a bus bridge to bring commuters back to the city.

Vice Mayor Marvin Crist, who also serves as chairman of the AVTA Board of Directors, advised AVTA Executive Director/CEO Martin Tompkins about the proposed change at Tuesday's board meeting.

"You should probably dust off the Metrolink picking fares up at either Palmdale or Acton and bringing them up to the Lancaster station if we close the Metrolink station," Crist said. "I would say that there's probably a 95% chance of that happening."

The topic is first expected to come up for discussion at the October 20 North County Transportation Coalition meeting, to be held at Santa Clarita City Hall. The City Council could address it at its October 28 meeting.

"We have looked at it extensively," Crist said.

He also said the city has added facial recognition cameras to the station. The cameras show who left the

station and who came back. There are an estimated 25 individuals per day who are coming in who appear to be homeless.

More people are coming to the station than those who are going out, Crist said.

"The Olympics is coming; the Super Bowl is coming; the World Cup is coming," he said. "LA County is focused on cleaning up the downtown area, and they've done it on our backs in the past. We're not prepared for them to do it again."

The chairman said after the meeting that they have affidavits from a veterans community group that they were paid to bring unhoused individuals to the city.

"If we make it more difficult for them and make that bus bridge, that you have to have a TAP card to get on the bus, you have to have all that kind of stuff," he said. "Our intent is not to make it difficult for the Metrolink riders; it's to make it difficult for the county to share their wealth. They do not share their wealth in money, but they share their wealth as far as the amount of people that they send us."

"The Metrolink Antelope Valley Line is a critical mobility option and the closure of Lancaster station would be devastating for thousands of monthly Antelope Valley riders, including those who are transit dependent," Supervisor Kathryn Barger said in a statement. "I, with the support of other North Los Angeles County elected leaders, have made it a priority to improve the Metrolink Antelope Valley Line in recent years through increased service, security, and major capital projects. I take Chair Crist's concerns seriously and look forward to better understanding the situation and working towards a solution with the City and Metrolink."

Crist announced the proposed change at Tuesday's meeting to alert the City of Palmdale.

"I don't want Palmdale to be the last stop," he said. "I'm doing this on purpose to make sure that they get the notification that they need to make and do whatever they need to do in Palmdale. ... Our intent is not to have Palmdale take all the homeless."

Crist said they are trying to have as little effect on commuters as possible.

"Our intent is to make the county drop them off in Acton, and we'll pick them up and bring them back ourselves," he said. "Our intent is not to shut down Metrolink for outgoing traffic just to shut it down for incoming traffic. So consumers who are riding the bus and leave at 4 or 5 in the morning, it will not affect them except for picking them up either in Acton or Palmdale."



Board of Directors

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Executive Director/CEO
Martin J. Tompkins

October 06, 2025

AVTA Addresses Growing Financial Impact of Bus Fare Evasion

Lancaster – Antelope Valley Transit Authority is issuing an urgent call to action as bus fare evasion continues to rob vital funding from essential transit services.

Fare evasion is theft. In the current fiscal year alone, AVTA estimates it will lose approximately \$1.2 million to unpaid fares on AVTA transit services. This is money that could have been invested in increased route frequencies, cleaner buses, enhanced security, route expansion, and greater service reliability for the Antelope Valley community.

"Every fare that goes unpaid robs resources from vulnerable Valley residents such as seniors, veterans, and disabled riders," said AVTA Board Chairman Marvin Crist. "Successful public transportation is built on trust and community responsibility. AVTA does not want to be forced to raise fares. We're asking every passenger to help keep our transportation services strong by paying the appropriate fare for the service being used."

New signage has been installed on AVTA vehicles reminding riders that there is no such thing as a "Courtesy Ride" and fare evasion is a violation of California Penal Code Section 640 c1. Violators can be identified by law enforcement using the bus camera system, mobile TAP Card validators to check for activity, and even undercover law enforcement officers. Fines of up to \$250 may result from successful prosecution for fare evasion violations.

Paying the correct fare is not only the law, but also a direct investment in a better transit system for everyone. The agency is increasing education, outreach, and enforcement efforts and encourages the public to report fare evasion when witnessed.

"Local law enforcement in AVTA's service area will begin checking for proof of payment and enforcing California Penal Code Section 640 c1," said Lancaster Police Department Chief of Police Rod Armalin. "Riders are expected to behave in a proper manner, pay the appropriate fare, and treat other riders and AVTA employees with respect. Fare evasion is theft."

AVTA and law enforcement have partnered with local high school districts to better communicate proper behavior while boarding and

using public transportation. Many students have access to bus passes but do not use them. Local high schools will encourage students to use their TAP Card and GoPass to properly board and pay for their ride.

Fare evasion is not only a student issue. Adult riders in the Antelope Valley participate in fare evasion. Whether it is due to misinformation about access to public transportation or assumption that their fare is somehow already covered, adult riders ignore the payment system and the bus operators' verbal reminders, and board without paying their fare.

"AVTA provides access to many fare assistance programs that may reduce or even waive fares for riders, such as low-income riders, senior citizens, veterans, and eligible students," said AVTA CEO and Executive Director Martin Tompkins. "However, these special passes must be properly applied for, obtained, and then used every time upon boarding the bus. Simply ignoring proper payment procedures will not be tolerated."

Public transportation is a privilege and a vital part of the wellbeing of the Antelope Valley community. Disorderly rider behavior, prohibited activities, and illegal fare evasion are grounds for suspension of rider privileges. AVTA's Customer Code of Conduct is available online at www.avta.com.

For information on paying fares, payment methods, and available assistance programs for senior citizens, veterans, students, and low-income riders, visit www.avta.com or contact the AVTA customer service department at 661.945.9445.

AVTA provides local, commuter and dial-a-ride service to a population of more than 475,000 residents in the cities of Lancaster and Palmdale as well as the unincorporated portions of northern Los Angeles County. Its total service area covers 1,200 square miles and it is bounded by the Kern County line to the north, the San Bernardino County line to the east, the Angeles National Forest to the south, and Interstate 5 to the West.

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AVTA ready to go after fare-evaders

Agency lost \$1.2 million due to unpaid fares

By JULIE DRAKE Valley Press Staff Writer Oct 8, 2025 Updated Oct 9, 2025 0



Antelope Valley Transit Authority CEO and Executive Director Martin Tompkins points to a new sign that is on all AVTA buses reminding passengers that fare evasion is theft. Passengers who do not pay their bus fare are subject to a \$250 fine.

Photo courtesy of Antelope Valley Transit Authority



LANCASTER — Antelope Valley Transit Authority lost an estimated \$1.2 million in fiscal year 2024-25 due to unpaid fares on AVTA transit services, so the transit agency issued an “urgent call to action” this week as bus fare evasion continues to rob vital funding from essential services

Fare evasion is theft, and law enforcement will ticket passengers who refuse to pay.

That \$1.2 million could have been invested in increased route frequencies, cleaner buses, enhanced security, route expansion, and greater service reliability for the Antelope Valley community, AVA officials said.

“Every fare that goes unpaid robs resources from vulnerable Valley residents such as seniors, veterans, and disabled riders,” AVTA Board Chairman Marvin Crist said in a statement.

“Successful public transportation is built on trust and community responsibility. AVTA does not want to be forced to raise fares. We’re asking every passenger to help keep our transportation services strong by paying the appropriate fare for the service being used.”

At \$1.50 per fare, that is 800,000 passengers who boarded an AVTA bus last year and failed to pay.

Beginning this month, bus riders will see new signage on AVTA vehicles reminding them that there is no such thing as a “courtesy ride.” Fare evasion is a violation of California Penal Code Section 640 c1. The signs are printed in English and Spanish. They say “No Fare = No Ride” and advise riders that fare

evasion is theft. The signs also say that assaulting a bus operator is gross misdemeanor up to a felony.

AVTA officials wanted to caution riders that enforcement is coming.

"We want to get this out to the community, let them know that this is coming," AVTA CEO and Executive Director Martin Tompkins said.

By October 30, Los Angeles County Sheriff's Department deputies and Lancaster Police Department officers will be at the Sgt. Steve Owen Memorial Park Transit Center and the Palmdale Transportation Center to enforce the law. Some passengers may get a warning, but those who flout the law could be cited.

"We're giving them enough time to get your \$1.50 ready and pay the fare," Tompkins said.

Tompkins said Crist has been very supportive of the transit agency's efforts to crack down on fare evaders.

"He worked with use on the Lancaster Police Department and said, 'You give them all the help they need,' " he said. "So Marvin, our chairman, has been very supportive in this."

Violators can be identified by law enforcement using the bus camera system, mobile TAP (Transit Access Pass) Card validators to check for activity, and even undercover law enforcement officers.

The mobile validators allow deputies to check a passenger's TAP card to see when the card was last used or if there is money on the card.

"This has been going on for too long," Tompkins said. "I think this is now the time, given the budget issues we're having. \$1.2 million could help us."

AVTA's budget is \$3.2 million in the hole.

"I don't want to have to reduce services," he said.

The transit agency lost ridership after the COVID-19 pandemic. Prior to the pandemic, ridership was at about three million passengers a year. Ridership is now between 1.9 million and 2.1 million per year. If 800,000 of those passengers aren't paying, that hurts all riders, Tompkins said.

AVTA bus operators announce the fare when riders get on the bus. Some riders say "courtesy ride" and don't pay. AVTA has never offered a courtesy ride. The fare evaders are on all routes.

Fines of up to \$250 may result from successful prosecution for fare evasion violations. Paying the correct fare is not only the law, but also a direct investment in a better transit system for everyone, AVTA officials say. The agency is increasing education outreach, and enforcement efforts and encourages the public to report fare evasion when witnessed.

"Local law enforcement in AVTA's service area will begin checking for proof of payment and enforcing California Penal Code Section 640 c1," Lancaster Police Department Chief of Police Rod Armalin said in a statement. "Riders are expected to behave in a proper manner, pay the appropriate fare, and treat other riders and AVTA employees with respect. Fare evasion is theft."

AVTA and law enforcement have partnered with the Antelope Valley Union High School District to better communicate proper behavior while boarding and using public transportation.

Many students have access to bus passes but do not use them. Local high schools will encourage students to use their TAP Card and GoPass to properly board and pay for their ride.

GoPasses are available to high school students in the AV Union High School District and Palmdale Academy Charter School in the Palmdale School District and Antelope Valley College students.

Enforcement will focus on Eastside, Knight and Quartz Hill high schools, which have the greatest number of teenage scofflaws. Some students don't just refuse to pay the fare or show their GoPass to the bus operator; they behave poorly and are rude to the drivers.

Each bus has a video camera and records passenger behavior. AVTA officials showed videos of some students who behaved poorly to AV Union High School District officials.

"I think they want to identify some of these students," Tompkins said. "They want to make it known that every time you get on a bus, you are on video and you can be seen. They want to get that message across to the parents as well as if you violate the fare policy it is a \$250 fine, and that could be to the parents themselves."

Fare evasion is a misdemeanor, although it is not punishable by jail time. Miscreants will be fined \$250, and it might require a day off from work to go to court to pay it. If that is a student, then the parent would have to take the day off from work.

Students can get a GoPass from their school. Each school in the AV Union High School District has the pass available for students. Some students who have a pass might simply refuse to use it.

Tompkins said it is a safety issue with students. They need to be orderly when getting on the bus.

Fare evasion is not only a student issue. Adult riders in the Antelope Valley participate in fare evasion. Whether it is due to misinformation about access to public transportation or assumption that their fare is somehow already covered, adult riders ignore the payment system and the bus operators' verbal reminders, and board without paying their fare.

"AVTA provides access to many fare assistance programs that may reduce or even waive fares for riders, such as low-income riders, senior citizens, veterans, and eligible students," Tompkins said. "However, these special passes must be properly applied for, obtained, and then used every time upon boarding the bus. Simply ignoring proper payment procedures will not be tolerated."

AVTA charges \$1.50 for a one-way trip on local transit services, \$2 for a four-hour pass, \$5 for a day pass, \$15 for a weekly pass and \$50 for a 31-day pass. Riders can download the TAP app on their smartphone. TAP cards are also available for purchase at places such as CVS Pharmacy and Walgreens locations, 7-Eleven and the AVTA office.

A reduced fare rate is available for seniors 62 and older and/or disabled passengers. They must have a senior/disabled TAP photo identification to qualify for a reduced fare. AVTA offers a special annual senior pass that allows them to ride for free.

"There's subsidies for all this," Tompkins said. "(Antelope Valley Air Quality Maintenance District) subsidizes some of these senior fares. And if this continues those subsidies could go away and I don't want to have to start raising fares."

Active military and veterans ride free with proper identification on AVTA local transit during regular service hours. But they must get the pass and use it.

Low income riders can sign up for the LIFE (Low-Income Fare is Easy) program administered through the Los Angeles County Metropolitan Transportation Agency. Visit <https://www.metro.net/riding/fares/life/> for details. Even though some passengers are eligible for free or reduced fares, if they do not use their TAP card or GoPass it is considered fare evasion and theft.

Public transportation is a privilege and a vital part of the wellbeing of the Antelope Valley community. Disorderly rider behavior, prohibited activities, and illegal fare evasion are grounds for suspension of rider privileges.

AVTA's Customer Code of Conduct is available online at www.avta.com.

For information on paying fares, payment methods, and available assistance programs for senior citizens, veterans, students, and low-income riders, visit www.avta.com or contact the AVTA customer service department at 661-945-9445.

AV Daily News

Antelope Valley

avdailynews.com

6 days ago

AVTA Addresses Growing Financial Impact of Bus Fare Evasion

The poster is a vertical rectangle with a blue background. It features a yellow header with the text "NO COURTESY RIDE" and "NO VIAJE DE CORTESÍA". Below this is a blue section with the text "NO FARE = NO RIDE" in large, bold, white letters, with a red bus icon. Underneath, it says "Fare Evasion is Theft!" and "CA Penal Code Section 640 c1". The next section is red with white text: "¡Evadir el pago de tarifas es un robo!" and "Código Penal de CA Sección 640 c1". Below that is another red section with white text: "ASSAULTING A BUS OPERATOR IS A GROSS MISDEMEANOR UP TO A FELONY" and "CA PENAL CODE SECTION 241.3". The bottom section is red with white text: "AGREDIR A UN OPERADOR DE AUTOBÚS ES UN DELITO MENOR HASTA UNA FELONÍA" and "CÓDIGO PENAL DE CA SECCIÓN 241.3". At the very bottom is the AVTA logo, which consists of a stylized blue and white 'A' followed by the text "AVTA" and "Antelope Valley Transit Authority" below it.

NO COURTESY RIDE
NO VIAJE DE CORTESÍA

NO FARE = NO RIDE

Fare Evasion is Theft!
CA Penal Code Section 640 c1
¡Evadir el pago de tarifas es un robo!
Código Penal de CA Sección 640 c1

ASSAULTING A BUS OPERATOR IS A GROSS MISDEMEANOR UP TO A FELONY
CA PENAL CODE SECTION 241.3

AGREDIR A UN OPERADOR DE AUTOBÚS ES UN DELITO MENOR HASTA UNA FELONÍA
CÓDIGO PENAL DE CA SECCIÓN 241.3

AVTA
Antelope Valley Transit Authority

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Press Release AVTA



DATE: October 28, 2025

TO: BOARD OF DIRECTORS

SUBJECT: Revised Antelope Valley Transit Authority Drug and Alcohol Policy for Safety-Sensitive Employees

RECOMMENDATION

Adopt Resolution No. 2025-006 (Attachment A), adopting the Authority's Revised Drug and Alcohol Policy for Safety-Sensitive Employees. Once approved, the revised policy will be distributed to affected employees and implemented with appropriate training and communication.

FISCAL IMPACT

The proposed policy will have no financial impact on the FY 2025/2026 Budget. Implementation will be handled internally by the Antelope Valley Transit Authority (AVTA) staff and current program vendors.

BACKGROUND

The AVTA Drug and Alcohol Policy for Safety-Sensitive Employees in Transit establishes the agency's commitment to ensuring a safe and drug-free workplace for all safety-sensitive employees in accordance with the Federal Transit Administration (FTA) regulations (49 CFR Part 655) and the Department of Transportation (DOT) regulations (49 CFR Part 40).

The current policy was last revised and approved in 2012. Since that time, there have been updates to federal guidance, personnel, testing site locations, and administrative procedures. Staff recommends updating the policy using the FTA template as a guideline to ensure that AVTA remains current and compliant with all federal requirements.

Approval of this policy will ensure AVTA remains in compliance with FTA Drug and Alcohol Program requirements, reflects current agency operations, and upholds the highest standards of safety and accountability.

Summary of Revisions

The proposed changes to the AVTA Drug and Alcohol Policy for Safety-Sensitive Employees include the following key updates:

- Administrative Revisions: Clarified language for policy interpretation, reporting procedures, and documentation requirements in alignment with the latest FTA guidance.
- Staff Contact Information: Updated DER (Designated Employer Representative) and DAPM (Drug and Alcohol Program Manager) contact information.
- Compliance Assurance: Confirmed consistency with current FTA Drug and Alcohol Testing Program regulations and reporting protocols.

These updates do not alter the intent or overall purpose of the existing policy but ensure accuracy, compliance, and operational clarity for both staff and contracted service providers.

Prepared by:

Submitted by:

Amber Johnson
Human Resources and EEO Manager

Martin J. Tompkins
Executive Director/CEO

Attachment: A – Resolution No. 2025-006

B – Revised Drug and Alcohol Policy for Safety-Sensitive Employees

BOARD OF DIRECTORS

RESOLUTION NO. 2025-006

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ANTELOPE VALLEY
TRANSIT AUTHORITY ADOPTING THE AUTHORITY’S REVISED DRUG AND
ALCOHOL POLICY FOR SAFETY-SENSITIVE EMPLOYEES**

WHEREAS the Antelope Valley Transit Authority wishes to accurately describe the regulations, standards, and expectations applicable to the Antelope Valley Transit Authority safety-sensitive employees, and to outline the policy and expectations of the drug and alcohol program to employees;

WHEREAS the Antelope Valley Transit Authority has adopted a Drug and Alcohol Policy for Safety-Sensitive Employees;

WHEREAS the Antelope Valley Transit Authority Revised Drug and Alcohol Policy for Safety-Sensitive Employees must reflect current Federal Transit Administration (FTA) guidelines and requirements, provide adequate means by which to operate the Antelope Valley Transit Authority drug-free workplace program, and must be updated accordingly;

WHEREAS the Antelope Valley Transit Authority has not revised its Drug and Alcohol Policy since 2012; and

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE ANTELOPE
VALLEY TRANSIT AUTHORITY DOES HEREBY RESOLVE** as follows:

**Section 1. Adopt Revised Drug and Alcohol Policy for Safety-Sensitive
Employees**

This resolution adopts the attached Revised Drug and Alcohol Policy for Safety-Sensitive Employees for the Antelope Valley Transit Authority dated October 28, 2025. Nothing here shall be construed to restrict any legal or inherent inclusive authority rights with respect to matters of general legislative or managerial policy.

PASSED, APPROVED, AND ADOPTED this 28th day of October 2025.

AYES: _____

NOES: _____ ABSENT: _____

ABSTAIN: _____

Marvin Crist, Chairman of the Board

ATTEST:

APPROVED AS TO FORM:

DeeAnna Cason, Clerk of the Board

Allison E. Burns, General Counsel



Drug and Alcohol Policy- Safety-Sensitive Employee

Policy Effective Date: 11/01/2025

Revised on: 10/16/2025

Approved by: AVTA BOARD OF DIRECTORS

Date Approved: 10/28/2025

Page 1 of 1

I. Purpose

This policy complies with 49 CFR Part 655, as amended, and 49 CFR Part 40, as amended. Copies of Parts 655 and 40 are available in the drug and alcohol program manager's office and can be found on the internet at the Federal Transit Administration (FTA) Drug and Alcohol Program website <http://transit-safety.fta.dot.gov/DrugAndAlcohol/>.

All covered employees are required to submit to drug and alcohol tests as a condition of employment in accordance with 49 CFR Part 655.

Portions of this policy are not FTA-mandated, but reflect Antelope Valley Transit Authority (AVTA)'s policy. These additional provisions are identified by bold text.

In addition, DOT has published 49 CFR Part 32, implementing the Drug-Free Workplace Act of 1988, which requires the establishment of drug-free workplace policies and the reporting of certain drug-related offenses to the FTA.

All Antelope Valley Transit Authority (AVTA) employees are subject to the provisions of the Drug-Free Workplace Act of 1988.

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the covered workplace. An employee who is convicted of any criminal drug statute for a violation occurring in the workplace shall notify [decide who to notify] in writing no later than five days after such conviction.

Employees must abide by the terms of this policy as a condition of employment.

II. Policy Statement

The Antelope Valley Transit Authority and Board of Directors does hereby endorse the Drug Free Workplace Act of 1988.

In an effort to comply with laws, rules and regulations promulgated by Federal Agencies with the authority to do so, the Board of Directors for Antelope Valley Transit Authority hereby adopts the regulations on October 28th, 2025, as set forth in the Antelope Valley Transit Authority Drug and Alcohol Policy thereby establishing programs designed to help prevent accidents and injuries resulting from the misuse of alcohol or prohibited drugs used by employees covered under 49 CFR Part 32 and Controlled Substances Act (21 U.S.C. 812), and as further defined by regulation at 21 CFR 1308.11 through 1308.15.

III. Covered Employees

This policy applies to every person, including an applicant or transferee, who performs or will perform a "safety-sensitive function" as defined in Part 655, section 655.4.

You are a covered employee if you perform any of the following:

- Operating a revenue service vehicle, in or out of revenue service
- Operating a non-revenue vehicle requiring a commercial driver's license
- Controlling the movement or dispatch of a revenue service vehicle
- Maintaining (including repairs, overhaul, and rebuilding) of a revenue service vehicle or equipment used in revenue service
- Carrying a firearm for security purposes

See Attachment A for a list of covered positions by job title.

IV. Prohibited Behavior

Use of illegal drugs is prohibited at all times. Prohibited drugs include:

- marijuana
- cocaine
- phencyclidine (PCP)
- opioids
- amphetamines

All covered employees are prohibited from performing or continuing to perform safety-sensitive functions while having an alcohol concentration of 0.04 or greater.

All covered employees are prohibited from consuming alcohol while performing safety-sensitive job functions or while on-call to perform safety-sensitive job functions. If an on-call employee has consumed alcohol, they must acknowledge the use of alcohol at the time that they are called to report for duty. If the on-call employee claims the ability to perform his or her safety-sensitive function, he or she must take an alcohol test with a result of less than 0.02 prior to performance.

All covered employees are prohibited from consuming alcohol within four (4) hours prior to the performance of safety-sensitive job functions.

All covered employees required to take a post-accident test are prohibited from consuming alcohol for eight (8) hours following involvement in an accident or until he or she submits to the post-accident drug and alcohol test, whichever occurs first.

V. Consequences for Violations

Following a positive drug or alcohol (BAC at or above 0.04) test result or test refusal, the employee will be immediately removed from safety-sensitive duty and provided with contact information for Substance Abuse Professionals (SAPs).

Following a BAC of 0.02 or greater, but less than 0.04, the employee will be immediately removed from safety-sensitive duties until the start of their next regularly scheduled duty period (but for not less than eight hours) unless a retest results in the employee's alcohol concentration being less than 0.02.

Zero Tolerance

Per Antelope Valley Transit Authority (AVTA) policy, any employee who tests positive for drugs or alcohol (BAC at or above 0.04) or refuses to test will be terminated from employment.

VI. Circumstances for Testing

Pre-Employment Testing

A negative pre-employment drug test result is required before an employee can first perform safety-sensitive functions. If a pre-employment test is cancelled, the individual will be required to undergo another test and successfully pass with a verified negative result before performing safety-sensitive functions.

If a covered employee has not performed a safety-sensitive function for 90 or more consecutive calendar days and has not been in the random testing pool during that time, the employee must take and pass a pre-employment test before he or she can return to a safety-sensitive function.

A covered employee or applicant who has previously failed or refused a DOT drug and/or alcohol test must provide proof of having successfully completed a referral, evaluation, and treatment plan meeting DOT requirements.

Reasonable Suspicion Testing

All covered employees shall be subject to a drug and/or alcohol test when Antelope Valley Transit Authority (AVTA) has reasonable suspicion to believe that the covered employee has used a prohibited drug and/or engaged in alcohol misuse. A reasonable suspicion referral for testing will be made by a trained supervisor or other trained company official on the basis of specific, contemporaneous, articulable observations concerning the appearance, behavior, speech, or body odors of the covered employee.

Covered employees may be subject to reasonable suspicion drug testing at any time while on duty. Covered employees may be subject to reasonable suspicion alcohol testing while the employee is performing safety-sensitive functions, just before the employee is to perform safety-sensitive functions, or just after the employee has ceased performing such functions.

Post-Accident Testing

Covered employees shall be subject to post-accident drug and alcohol testing under the following circumstances:

Fatal Accidents

As soon as practicable following an accident involving the loss of a human life, drug and alcohol tests will be conducted on each surviving covered employee operating the public transportation vehicle at the time of the accident. In addition, any other covered employee whose performance could have contributed to the accident, as determined by Antelope Valley Transit Authority (AVTA) using the best information available at the time of the decision, will be tested.

Non-fatal Accidents

As soon as practicable following an accident not involving the loss of a human life, drug and alcohol tests will be conducted on each covered employee operating the public transportation vehicle at the time of the accident if at least one of the following conditions is met:

- (1) The accident results in injuries requiring immediate medical treatment away from the scene, unless the covered employee can be completely discounted as a contributing factor to the accident
- (2) One or more vehicles incur disabling damage and must be towed away from the scene, unless the covered employee can be completely discounted as a contributing factor to the accident
- (3) The vehicle is a railcar, trolley car, bus, or vessel, and is removed from operation, unless the covered employee can be completely discounted as a contributing factor to the accident

In addition, any other covered employee whose performance could have contributed to the accident, as determined by Antelope Valley Transit Authority (AVTA) using the best information available at the time of the decision, will be tested.

A covered employee subject to post-accident testing must remain readily available, or it is considered a refusal to test. Nothing in this section shall be construed to require the delay of necessary medical attention for the injured following an accident or to prohibit a covered employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident or to obtain necessary emergency medical care.

Random Testing

Random drug and alcohol tests are unannounced and unpredictable, and the dates for administering random tests are spread reasonably throughout the calendar year. Random testing will be conducted at all times of the day when safety-sensitive functions are performed.

Testing rates will meet or exceed the minimum annual percentage rate set each year by the FTA administrator. The current year testing rates can be viewed online at www.transportation.gov/odapc/random-testing-rates.

The selection of employees for random drug and alcohol testing will be made by a scientifically valid method, such as a random number table or a computer-based random number generator. Under the selection process used, each covered employee will have an equal chance of being tested each time selections are made.

A covered employee may only be randomly tested for alcohol misuse while the employee is performing safety-sensitive functions, just before the employee is to perform safety-sensitive functions, or just after the employee has ceased performing such functions. A covered employee may be randomly tested for prohibited drug use anytime while on duty.

Each covered employee who is notified of selection for random drug or random alcohol testing must immediately proceed to the designated testing site.

Return to Duty Testing

Prior to returning to work, any employee who was determined to have engaged in prohibited drug and/or alcohol misuse in violation of the AVTA or Federal Regulations shall undergo a return-to-duty controlled substance and/or alcohol test as specified by the employee's rehabilitation program and will be allowed to return only with a verified negative test result.

Follow-Up Testing (After Returning to Duty)

Antelope Valley Transit Authority will conduct follow-up testing of each employee who returns to duty, as specified by the employee's rehabilitation program.

VII. Testing Procedures

All FTA drug and alcohol testing will be conducted in accordance with 49 CFR Part 40, as amended.

Dilute Urine Specimen

If there is a negative dilute test result, Antelope Valley Transit Authority (AVTA) will accept the test result and there will be no retest, unless the creatinine concentration of a negative dilute specimen was greater than or equal to 2 mg/dL, but less than or equal to 5 mg/dL.

Dilute negative results with a creatinine level greater than or equal to 2 mg/dL but less than or equal to 5 mg/dL require an immediate recollection under direct observation (see 49 CFR Part 40, section 40.67).

Split Specimen Test

In the event of a verified positive test result or a verified adulterated or substituted result, the employee can request that the split specimen be tested at a second laboratory. Antelope Valley Transit Authority (AVTA) guarantees that the split specimen test will be conducted in a timely fashion. Employer decision- if employees will be required to pay for the test (may not condition analysis on employee payment).

VIII. Test Refusals

As a covered employee, you have refused to test if you:

- (1) Fail to appear for any test (except a pre-employment test) within a reasonable time, as determined by Antelope Valley Transit Authority (AVTA).
- (2) Fail to remain at the testing site until the testing process is complete. An employee who leaves the testing site before the testing process commences for a pre-employment test has not refused to test.
- (3) Fail to provide a specimen for a drug or alcohol test. An employee who does not provide a specimen because he or she has left the testing site before the testing process commenced for a pre-employment test has not refused to test.
- (4) In the case of a directly-observed or monitored urine drug collection, fail to permit monitoring or observation of your provision of a specimen.
- (5) Fail to provide a sufficient specimen for a drug or alcohol test without a valid medical explanation.
- (6) Fail or decline to take a second drug test as directed by the collector or Antelope Valley Transit Authority (AVTA).
- (7) Fail to undergo a medical evaluation as required by the MRO or Antelope Valley Transit Authority (AVTA)'s Designated Employer Representative (DER).
- (8) Fail to cooperate with any part of the testing process.
- (9) Fail to follow an observer's instructions to raise and lower clothing and turn around during a

directly-observed urine drug test.

- (10) Possess or wear a prosthetic or other device used to tamper with the collection process.
- (11) Admit to the adulteration or substitution of a specimen to the collector or MRO.
- (12) Refuse to sign the certification at Step 2 of the Alcohol Testing Form (ATF).
- (13) Fail to remain readily available following an accident.

As a covered employee, if the MRO reports that you have a verified adulterated or substituted test result, you have refused to take a drug test.

As a covered employee, if you refuse to take a drug and/or alcohol test, you incur the same consequences as testing positive and will be immediately removed from performing safety-sensitive functions and provided with contact information for SAPs.

IX. Voluntary Self-Referral

Any employee who has a drug and/or alcohol abuse problem and has not been notified of the requirement to submit to reasonable suspicion, random or post-accident testing or has not refused a drug or alcohol test may voluntarily refer her or himself to Amber Johnson, DER (Designated Employer Representative) and Human Resources and EEO Manager at 661.729.2231 or ajohnson@avta.com, who will refer the individual to a substance abuse counselor for evaluation and treatment.

The substance abuse counselor will evaluate the employee and make a specific recommendation regarding the appropriate treatment. Employees are encouraged to voluntarily seek professional substance abuse assistance before any substance use or dependence affects job performance.

Any safety-sensitive employee who admits to a drug and/or alcohol problem will immediately be removed from his/her safety-sensitive function and will not be allowed to perform such function until successful completion of a prescribed rehabilitation program.

X. Contact Person

For questions about Antelope Valley Transit Authority (AVTA)'s anti-drug and alcohol misuse program, contact Tisha Lane, DAPM (Drug and Alcohol Program Manager) and Director of Operations and Planning at 661.729.2285 or tlane@avta.com.

Attachment A: Covered Positions

- High Voltage Technicians
- Electric Fleet Supervisor
- Fleet Maintenance Manager
- Transit Ambassador *if assigned safety-sensitive tasks*